

January
Thirty-first
1921.

E. M. Haynes, Esq.,
Post Office Inspector's Office,
Victoria, B.C.

My dear Haynes:-

I have your letter of the 22nd with reference to the probable superannuation of Captain Fletcher and to the possibility of your being appointed to succeed him.

My own view is that you should receive the appointment, provided you are qualified, and of that the Post Office Department at Ottawa is the best qualified to judge. One way we can get efficiency in a service is to create esprit de corps in that service. Esprit de corps can only be created by a high standard of ideals permeating the Department and by proper recognition being given to the service of loyal and efficient officers in that Department.

I shall be very glad to write to the Chairman of the Civil Service Commission and say so. My excuse will be that a short time ago I was asked to express an opinion as to the working of the Civil Service Commission.

With all good wishes and hoping that you may receive the promotion, I am,

Ever yours faithfully,

Principal.