

This position is necessary in order to compensate an officer for the extra duties he is called upon to perform.

Attached hereto is a copy of a report in this connection.

C. H. BLAND, *Chairman.*

ADR. POTVIN, *Commissioner.*

J. H. STITT, *Commissioner.*

Respectfully submitted,

W. E. FOSTER,  
*Speaker of the Senate."*

2-12-36.

"It is represented to the Commission that Mr. Gilman performs certain responsible duties for the Senate in addition to his accounting duties in the office of the Senate Accountant. These extra duties necessitate a very considerable amount of overtime, estimated by the Clerk of the House at two hours per day the year round.

It is expected that upon the retirement of Mr. H. Gross, the Senate Representative of the Treasury, Mr. Gilman will take over all of the accounting duties of the Senate.

There are three ways in which Mr. Gilman might be compensated for these extra duties which he performs, and for which the Organization Branch considers extra compensation should be paid. Mr. Blount has verbally suggested an amount of \$500 per annum.

1. Payment of an extra salary as Head Clerk, Part Time. This will necessitate the creation of a position of Part Time Head Clerk on the staff of the Senate.
2. Reclassify Mr. Gilman's position to Departmental Accountant, Grade 3. This procedure is not strictly in accord with the situation as it is not on account of accounting work the extra salary is to be paid.
3. Obtain approval for the payment of an amount for overtime.

The Organization Branch considers that No. 1 suggested should be followed and recommends that a report to Council be authorized for the creation of a position of Head Clerk, Part Time, on the staff of the Senate, and having been created, the Commission issue a certificate under Section 17 of the Act as Head Clerk, Part Time, at \$40 per month, \$480 per annum."

and that Mr. H. D. Gilman, Departmental Accountant, Grade 2, be appointed Part Time Head Clerk at a salary of \$40 per month.

All which is respectfully submitted.

W. H. SHARPE,  
*Chairman.*

Ordered, That the said Report be placed on the Orders of the Day for consideration to-morrow.