

by day. This time is cumulative during the fiscal year.

6. Recreational Association. On payrol (deducted from salary cheque) of 25 cents a month, civil servants are entitled to participate in a wide variety of activities and sports. There are many cultural and athletic events at reduced rates. These include the entirely voluntary

7. Housing. As mentioned previously, there is available to out-of-town young girls in the civil service a residence, "Carrington Terrace", with accommodation for 300 which provides meals and board at reasonable rates.

8. Civil service associations. There are several main employee organizations open to civil servants: the Civil Service Federation, an affiliation of civil service organizations throughout Canada; the Canadian Civil Servants of Canada, also Dominion-wide; Civil Service Association of Ottawa, an organization for Ottawa employees; Professional Institute for certain groups of specially trained persons. There are in addition several associations of specific groups of government employees such as postal employees, customs and excise officials.

To bring about closer cooperation between the government as employer and the vast body of civil servants as employees, a National Joint Council was set up in March, 1944. This council, which has a representative capacity and is made up of representatives of both sides, is responsible for the determination and recommendation of conditions under which the work is done. Recommendations are made to the Treasury Board or the Civil Service Commission regarding such things as recruitment, training, hours of work, promotions, discipline, tenure, remuneration and superannuation.

Personnel of the Council is comprised of eight representatives appointed by the various associations of civil servants and eight officials appointed by the governor-in-council. The Council also has representatives of the Civil Service Commission.

(S) Increase due to certain proportion of permanent appointments  
(L) Recollected reference of work and I and work and II  
The above are the results of the fact that the conditions are being  
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Category	Number	Percentage	Notes
CAVEI	181	20	(1.10)
SAVEI	115	10	(.88)
LAPEI	300	13	(.98)
QAVEI	280	20	(1.40)
REPEI	370	11	(1.10)
REPEI	370	21	(.83)
LAPEI	370	21	(.83)
LAPEI	370	21	(.83)
LAPEI	370	21	(.83)
LAPEI	370	21	(.83)

Permanent

Temporary

STATISTICAL INFORMATION ON PERSONNEL OF EMPLOYEES