

shall receive such remuneration for their services and for necessary expenses as the Board may direct.

MEETINGS OF COMMITTEE.

12. The Committee shall meet at least twice each month, but meetings may be called at any time by the Chairman. Four of their number shall form a quorum, provided all the Committee had notice of the time and place of meeting.

ANNUAL MEETING.

13. The Annual meeting of the Branch shall be held on the fourth Wednesday of January in each year, for the reception of the printed report for the year ending on the thirty-first day of December prior thereto, and for the election of members of the Committee for the ensuing year.

SPECIAL MEETINGS.

14. The Committee may call a special meeting of the members of the Branch at any time, but no business other than that stated in the notice shall be transacted thereat, unless two-thirds of the members present concur in transacting urgent business of which no notice has been given. The provisions of paragraph eight as to notice shall apply to special meetings on the written request of at least seven members of the Branch.

AUDIT.

15. All books accounts and papers of the Branch shall be subject to the inspection and audit of two persons, one to be appointed by the members at the Annual Meeting and one to be appointed by the Board. The committee shall fix their remuneration, which shall be paid from the funds of the Branch.

CONTRIBUTIONS AND BENEFITS.

16. The following shall be the scale of monthly contributions and weekly and mortuary benefits:—

CLASS.	MONTHLY CONTRIBUTIONS.	WEEKLY BENEFITS.	MORTUARY BENEFITS.
Boys	20 cents	\$2.50	\$30.00
Men	25 cents	3.00	50.00

In the case of the death of a boy, the sole or chief support of parents or relation, the Committee may grant the same benefits as in the case of a man.

PROVISIONS AS TO MONTHLY SUBSCRIPTIONS.

17. (a) The monthly assessment shall be retained from those who receive weekly benefits.
- (b) Any member working any part of a month shall pay the full assessment for that month.
- (c) When any member leaves the employment at Colliery, or is discharged, his membership in this Branch shall at once cease and determine, but this rule shall not apply to members whose places of labor have been stopped by the Company, provided that they personally apply to the

management once each week for work and continue to pay their assessment to the Fund.

- (d) Assessments shall be made for each calendar month.

PROCEDURE AS TO CLAIMS.

18. (a) Any one claiming indemnity from the Branch shall present, or cause to be presented, to the Secretary-Treasurer, a certificate from the doctor as to the nature and extent of the disability, injury or sickness, and the date of the doctor's first visit; and also a certificate from the foreman of the particular department where he is employed, which certificate shall state how long the applicant has been off work, and what further information he may have of the matter.

- (b) Such certificate shall be filled within eight days after the illness has begun on account of which the member intends to claim indemnity, or after the accident has happened.

(c) The Committee shall at its meetings examine into such certificates, and shall make such further inquiries as they deem necessary, and if such inquiries are corroboratory of the statements in the certificate, they shall approve the claim.

- (d) No moneys shall be paid from the funds of the Branch to any claimant unless and until the claim has been approved by the Committee.

WEEKLY BENEFITS.

19. Members who become disabled either from sickness or injury received in the service of the Company, and incapable of following their ordinary employment or other suitable employment in the service of the Company, shall be entitled to receive from the funds of the Branch each week during a period not exceeding twenty-six weeks, benefits at the rate set out in paragraph sixteen; and thereafter at the rate of two dollars per week, until such member is again capable of following his employment: provided, however, that no benefit shall be payable for the first week of any disablement arising from sickness unless the member is incapable of work for at least twenty-four working days, in which case the benefit for the first week shall be paid.

MORTUARY BENEFITS.

20. In case of a death through illness or as a result of injury while in the service of the Company, then if he be married his widow shall be paid from the funds of the Branch the sum of fifty dollars down, and the sum of one dollar and fifty cents per week for the period of fifty two weeks, if she remains so long unmarried, and if she conducts herself with propriety to the satisfaction of the Committee; otherwise she shall forfeit all claim to further benefit from the funds of the Branch. Each of such member's children up to and including five in number, shall be allowed the sum of two dollars per month until they attain the age of thirteen years, which sum shall be paid to the mother or the person having the sole care of such children or child. If such member is the eldest working son of the family, and no father, his mother, brothers and sisters