President Ussher's Address

At the last annual meeting, at which you did me the great honor of electing me as your President for 1921, I urged and with every possible respect, that I believed the best interests of the Association required the position of President to be occupied for one year only by the person elected to that important office. It is with that in mind, and the added experience of a second year, that induced

me to recommend to the directors that the President and Vice-President shall not remain in office two successive years. This amendment is before you for consideration.

At the last annual meeting it seemed desirable to bring to your attention the necessity for creating the position of Manager. The dual duties of Manager and Secretary can be filled by the same person

until the affairs of your Association are of sufficient volume to require separate officers for the position. At that time I commended in strong terms the excellent services of your present Secretary, Mr. Robson Black, and a further year's knowledge of his practically inestimable value has convinced me that I made no mistake in urging upon you the great value that his services are to the Canadian Forestry Association. I may also express the hope that should you agree to a change in the constitution the incoming Board of Directors will unanimously appoint Mr. Black as Manager.

It is desired to emphasize one of the reasons for stating the comparative figures for results in given years, i.e., 1921 contrasted with previous years.

I am perfectly satisfied, and believe you will be, that no one member of your Board of Directors for 1921 has a different purpose in mind in giving these figures, which will be printed later on, than to spur all members of the Association to still greater activity during 1922. The Directors were sufficiently fortunate in securing fairly satisfactory results for the year 1921 in the face of very adverse conditions, but they point to that as one of the direct results of practical team work, all being inspired with one aim to advance the interests of the Association.

It is desired also to place emphasis on the statement that it is really necessary to attain an annual income of at least \$100,000 and one of the means which can be adopted, and which in other lines of business has been adopted to increase membership and increase enthusiasm and which resulted in exceedingly gratifying increases, is a carefully prepared method of work, in commencing with a selected community whereby intensive cultivation (if I may use that figure of speech) is adopted. I understand it is the intention to bring this matter to the attention of the 1922 Board of Directors.

No doubt there is a long distance between the maximum annual income so far obtained by the Canadian Forestry Association and the \$100,000 minimum goal, but there are many of us here who have seen many more difficult things accomplished, and in my belief no practical reason exists why we cannot reach that figure if we are all determined to get that result and work together for it.

I wish to acknowledge with grateful thanks the strong support given your President during the past year by the Board of Directors, and again I commend your untiring Secretary, Mr. Robson Black; his enthusiastic work every working day in the year—(and I rather suspect he can be properly accused of working overtime) has accomplished results that we are all proud of.

