

*By Mr. Neill:*

Q. A Canadian wide council to meet every time there was a vacancy?—  
A. No.

Q. It must meet from eastern Canada to Prince Rupert, must it not?

MR. CHEVRIER: No, the Departmental Council—as I understand the witness to mean—would be in the Post Office in Vancouver; a Departmental Council in the Post Office.

WITNESS: Exactly.

*By Mr. Chevrier:*

Q. And a Departmental Council in Vancouver for the Customs?—A. Yes.

Q. And a Departmental Council in Halifax for the Post Office?—A. Yes.

*By Mr. Neill:*

Q. That is a local council, but if it is to deal with the Department, it must deal with the whole of the Department.

MR. CHEVRIER: A local Departmental Council is what the witness advocates.

WITNESS: Yes, and we could have meetings with the administrative side on occasion, when we saw through our experience as Post Office workers that if a certain thing in the office could be done better so that we could give better service, we could go to our Departmental head and suggest: "Now, look here, Mr. Harrison, we think if you did this thing in this manner," and we could show that the efficiency of the service might be improved through a suggestion from the staff side, who have the experience, why shouldn't we?

*By Mr. Neill:*

Q. Do you not do that now?—A. Well, we have no organized method of so doing.

Q. Is there not an amalgamated society, of which there is a representative to deal with these things?—A. To deal with what things?

Q. Is there not an amalgamated society of Civil Servants?—A. There is, in western Canada.

Q. And you are the representative, and you would go and see about it if there was anything?—A. Well, we have made suggestions to our Postmaster on more than one occasion, of means of increasing the efficiency of our service and he has accepted them.

*By Mr. Chevrier:*

Q. As the law stands now, and as Mr. Neill has asked, supposing you have a representation to make, is there any way under the law whereby your recommendation could be taken care of in that official manner?—A. No, the way it is now, if the Postmaster says "no", that is the end of it.

Q. Now going on to No. 7, there shall be a Board of Appeal. In your estimation, how would that Board function?—A. Well, it states specifically, there shall be a Board of Appeal composed of three members, in case of suspension or dismissal from the service, or claims of unjust treatment within the departmental jurisdiction. Those words confirm to my mind the belief that the intent of that is that it is a local board of appeal against the cases as quoted in this paragraph, and nothing more.

Q. Supposing that is so, I think the best man to explain that will be Mr. Woodsworth, when he brings in his Bill. Now you want, as I understand it, a Board of Appeal whose decision would be final. Do you want that board to be over and above the Civil Service Commission?—A. I want the decisions to be final.