

# Training and Posting Information

	Participants	DFAIT/CIC
Orientation & Training	– In 10 of 16 countries, less than one year initial training	– FSDP: 5 years training development
Length of Posting Term	– 3.4 years among countries; 2.9 at other organizations	– 3.5 years on average
Notice of posting	– Countries provide 5.7 months advance notice, while other organizations provide 2.9 months.	– 6 months advance notice
Nature of Rotationality	– 44% of Countries rotate between home and posting; in other countries, either return home after two or more postings or go from posting to posting.	– DFAIT: rotate between home and postings – CIC: 2 postings, then home, then 2 postings

July 18, 2002

Not for general distribution

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