

ARTICLE 4

Implementation

The Board shall:

- a) carry out the activities of the Foundation as stated in Article II;
- b) prepare each year an announcement of and application instructions for national public competitions in Canada and the United States setting forth the details of the program for a particular year, including procedures for the distribution and submission of applications to the Foundation for consideration by its Board and/or review bodies which it shall designate;
- c) transmit to the appropriate universities and other institutions of higher learning in Canada the nominations of candidates who are citizens or nationals of the United States of America for studies, research, instruction and other educational activities in Canada; these nominations shall be made on the basis of a national, public competition in the United States organized by agencies authorized for this purpose by the Foundation; and
- d) transmit to the *J. William Fulbright Fund Scholarship Board* the nominations of candidates who are citizens or nationals of Canada for studies, research, instruction and other educational activities in the United States; these nominations shall be made on the basis of a national, public competition in Canada organized by agencies authorized for this purpose by the Foundation.

ARTICLE 5

Administration and Reporting

- 1.
 - a) The Board shall engage an Executive Director, fix and pay his or her salary and wages, and set out the terms and conditions of his or her employment. The Board may delegate to the Executive Director such of its powers under these Bylaws, assign to the Executive Director such duties, and grant to the Executive Director such signing authority for banking and other purposes, as the Board may from time to time see fit.
 - b) The Board may engage administrative and clerical staff, fix and pay the salaries and wages thereof, set out the terms and conditions of employment and assign such duties as the Board may see fit.
 - c) The Board may incur such other expenses as may be necessary for the proper administration of the Foundation.
- 2. Members of the Board shall serve without compensation, but the Board shall defray the necessary expenses of the members in attending the meetings of the Board and its committees and in performing other official duties arranged by the Board.