

## Kemp settles on terms offered by Wyman

### "Generosity" coldly received by students

Philosophy professor Ted Kemp has accepted a proposal from U of A president Max Wyman concerning Mr. Kemp's forthcoming tenure appeal hearing.

Students' union president-elect Tim Christian began Friday's town-house style "First Student-Faculty Assembly" by presenting Dr. Wyman's proposal for a tenure appeal committee consisting of five faculty members, three students, and a chairman. One of the students would be a graduate student.

The committee would decide whether or not to allow open proceedings in making its decision on granting Mr. Kemp tenure.

Friday's mass meeting was called to discuss possibilities of further action pending GFC's refusal to comply with students' union demands in the Kemp issue.

Students' union president David Leadbeater told the 300 students and faculty members present that he did not feel that students' council should place any representatives on the committee until another mass meeting was held with Dr. Wyman present. The students could then decide whether to accept or reject the

university president's proposals.

He added that, in an effort to back student demands, he would lead student action as far as he was mandated by students' council.

Mr. Leadbeater said that after his term of office, which expires March 16, he would as an individ-

ual lead students in a march if all other means failed.

Carl Jensen, one of the meeting's organizers, pointed out that by taking this stand students were in danger not only of sacrificing Ted Kemp for their principles but were committing themselves

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## Well, maybe...but then again

By Dan Jamieson

Students who are interested may get a chance to see their council in action at a mass meeting to be held on the tenure issue.

The meeting will centre on a "deal" made between Dr. Max Wyman and Prof. Ted Kemp which will make teaching a sufficient requirement for tenure, thus giving Mr. Kemp his job while possibly ignoring student demands for openness and parity in tenure proceedings.

The meeting was proposed at Monday's students' council meeting.

Members of the Concerned Multitudes who were present at the meeting made their disgust

with council known.

"Council has effectively made an ass of itself," said Carl Jensen referring to council's apparent inability to back up its demands.

Council's inability in this area became obvious when Audrey Stewart, student rep on the GFC Campus Development Committee asked the council whether or not she had to step down from the committee as per the motion passed in council last week.

Student representatives to GFC committees are appointed by GFC rather than by students' council and thus councillors found themselves unable to demand that she leave her seat.

Miss Stewart said she would continue to sit on the committee in order to ensure a student voice in areas of student concern, namely student housing, SUB expansion, and increased parking facilities.

Councillors were kept in suspense for over two hours on and off and were finally forced to leave over 30 items of business on the agenda Monday night waiting for a quorum.

The meeting was forced to hold off proceedings until 7:30 until the required 24 councillors appeared half an hour late. After the half-hour 8 o'clock break it took the honourable members an hour and more to filter back into council chambers.

### absent were . . .

Unrepresented at the meeting was almost everyone at one time or another, including the office of the president. Absent for the entire meeting or the greater part of it were UAB and WAA presidents Rick Armstrong and Ellen Singleton, Treasurer Dennis Fitzgerald; arts, Bill Bradley and Brian MacDonald; education, Dennis Cebuliak and Bill Tomlinson; College St. Jean, Lucien Royer; Rehab med, Judith Quinlon; B.Sc. Nursing, Bonnie Patterson and Pharmacy, Wayne Armstrong.

Councillors who showed up were about as rude as those who did not—whispering, talking and leaving during presentations by guests asked by council to attend.



—Barry Headrick photo

**NEVER GIVE A SUCKER AN EVEN 26 OUNCES.** Give him both the sucker and the booze. John Holgerson got the works Friday as he retired as general manager of the students' union to return as manager of ESO. And you might as well give him Wendy Brown while you're at it . . . she's being retired in a couple of weeks anyway.

## Staff, administration can't agree on wages

The university's academic staff are trying to bend the hold-the-line budget in their demands for an 8.7 per cent wage increase.

Negotiations are still going on between staff and administration, and neither side is willing to make public any comprehensive figures at this stage.

Dr. Max Wyman, university president, says that money is the main bargaining point. He made no mention of demands for an almost 9 per cent increase in

fringe benefits.

The increase would bring the wage of an assistant professor from \$10,300 to \$11,200. Other wages would be increased in line with this.

The staff association claims in a brief that the wage increase will just allow its members to keep up with inflation and, according to tables included in the brief, will not even bring wages up to a par with other major Canadian universities.

In addition the already over-balanced budget will have to take on an increase in staff since the General Faculty Council thawed out the staff freeze imposed earlier this year.

Departments have been authorized to acquire new staff as increased enrollment and the institution of new programs dictates.

Monies to cover the increased demands of staff will be taken from monies previously allotted for caretaking and a university press facility. Libraries on campus will also receive a smaller than originally planned allotment.



—Chuck Lyall photo

**THE ONLY PLACE SUPERSTITION COMES BEFORE SUCCESS** is in Ray Kelly's dictionary. The indefatigable Golden Bear trainer displays his lucky shoe horn, Dale Halterman's lucky hat, his lucky but grubby shirt and his usual execrable taste in ties. But it was all in a good cause as the Bears won two straight games in Calgary this weekend. (see Column, p. 6)