with regular shop men will be allowed one hour after laid up by conductor to do necessary work and get engine ready.

Firemen in work train service when away from home terminal will be paid 100 miles for each flay held for service; men to be notified on Saturday if required for the following day.

When work trains run forty miles or more to or from work, mileage at through freight rates will be allowed; time so occupied not to be included in time paid for at work train rates. When mileage in work train service exceeds ten miles per hour, mileage will be paid.

Firemen in work train service will be given opportunity for meals at reasonable hours. Firemen will be given transportation and allowed to go home for Sundays when such leave will not interfere with work trains.

Work trains will be manned by junior firemen unless senior firemen not entitled to time table runs apply.

Suitable sleeping accommodation will be provided for firemen on work trains. Reasonable provisions will be made for firemen on work trains to obtain meals.

When a fireman who is assigned to work train service loses his engine because of booking rest he will be sent to work point within three days and will be paid for mileage required to travel deadhead for that purpose.

ARTICLE 10.

Held for Work Service

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Firemen held between terminals for work train service will be paid work train rates for time occupied in such service.