

instead of an increase. These per capita expenditures are based on very conservative estimations of population and are, therefore, likely below the true figure. We ask that this amount be increased each year, for at least a period of five years, at the rate of five cents per capita per year, to permit of the following:-

1. Appointment of the necessary staff to enforce the recently-enacted by-laws concerning milk and food. The Director of the Department has not had his staff increased by one man to enforce these by-laws which, of course are only of value to the extent to which they are enforced.
2. Appointment of a City Bacteriologist to fill a position long vacant. The medical profession are united in voicing their demand for such an appointment. Health organizations and institutions insist upon the need. The Health Department ask for this appointment to assist them in their work.
3. Maintenance of staff. The work of the department is continually hampered by the fact that positions are left vacant for long periods of time. The nursing staff for the school work consists of 36 nurses. There have been 9 vacancies on this staff for a period of months. This is due to the Executive Committee delaying such appointments. It is obvious that this delay disorganizes the department and handicaps them in a manner for which there is neither excuse nor reason.
4. Increased nursing staff for the Medical Inspection of Schools service. There are, at the present time, when the staff is complete, 35 public health nurses, with one supervisor, for 125,000 children, or only one nurse for every 3,500 children. This number will have to be increased to 50 before this most important branch is brought to a point where it can be expected to give the service that is given in other cities. Provision must be made