

its employees. Advance planning is necessary, and prodding should not be neglected. Moreover, there are plenty of warnings that planning for unlimited golf or fishing or such pleasant diversions almost invariably proves to be inadequate and ends in frustration and unhappiness. There is need for mind-stimulating activities if one is not to go to seed prematurely, planted in a morass of disenchantment and unhappiness.

Bernard Shaw may be quoted: "A perpetual holiday is a good working definition of Hell."

One might also note a paragraph from the literature prepared by "Harvest Years" for retired people:

The second misconception about retirement is the idea that it can be loafed through. A man who has worked all his life cannot stop working when he gets his pension without something happening to his body and mind - a sort of gradual rusting away. Almost without exception, the retired man who goes to the cemetery first is the one who retires and just sits down.

Some employees still in reasonably good health at the compulsory retirement age may seek solution to their contentment after retirement in other paid work either full or part-time. In times of unemployment, this will be particularly difficult to find and, in the age of rapidly advancing technology, one can expect that employment for those 65 and over will be increasingly difficult. It is possible that society as a whole will come to realize the assets that their senior citizens hold for the community as a whole and attitudes will change to the point where employment will be more readily available than is the case now - but this is not so now. Apart from the intelligent use of its own retired persons, the Department could help its former employees with further employment outside of Government service, making available information about the agencies where its retirees might apply for work, both voluntary and remunerative - and this should be done.

It is unlikely that many of the Department's employees will seek new gainful employment on retirement. The Senate Committee on Aging