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## A MODEL CIVIL SERVICE LAW.

*(The draft of a model civil service law has been compiled by co-operative committees of the National Assembly of Civil Service Commissions and of the National Civil Service Reform League of the United States. The main features of this proposed law will be published for the benefit of those of our readers who are students of civil government administration. A minority report of the committee, holding that the proposed legislation is too ideal for present practical purposes, was made, and this will be published in a subsequent number.)*

Section 1. Scope: After dealing with conditions not relevant to the Canadian services, the section goes on as follows:—

Any person holding an office or place in the classified service on the date of the passage of this Act shall hold the same as a temporary appointee only until such time as a regular appointment under the provisions of this Act can be made, but if the Commission hereinafter provided for shall, upon investigation, find that any such person has been efficient in the performance of the duties of such office or place, and has served continuously for a period not less than the probationary period hereinafter provided for, he shall become a member of the classified civil service without examination.

Section 2. Civil Service Commissions: Whenever there is a vacancy in the office of state civil service commissioner, and no eligible list prepared as provided in this paragraph from which appointment can be made, the Governor shall forthwith appoint (a) a person who has served within the United States continuously for two or more years as a member, secretary or chief examiner of a federal, state, county, or municipal Civil Service Commission; (b) a person who has been engaged continuously for two or more years in selecting trained employees for positions involving professional or technical skill; and (c) a person who has served for two or more years as a Judge of a Court of record within the state; said three persons aforesaid to constitute a Board of Special Examiners to conduct an examination under the provisions of this Act for the purpose of preparing a list of the names, in the order of State Civil Service Commissioner. The members of said Board shall serve until an eligible list has been established and appointment made therefrom; after their retirement certification shall be made from such eligible list by the State Civil Service Commission. Two members of said Board shall constitute a quorum for the transaction of business. Said Board shall, within thirty days after its members have been appointed, proceed to advertise and hold an examination under the provisions of this Act. The method of examination and the manner of preparing a resulting eligible list and certifying to the Governor therefrom by said Board of Examiners, and making appointments in accordance with such certification by the Governor, shall be the same as prescribed in other examinations, certifications and appointments under this Act, and the said Board shall have the same powers