

## Civil Service Federation of Canada.

### Minutes of the Fourth Annual Convention of the Civil Service Federation of Canada, Held in the Rooms of the Civil Service Club, Bank Street, Ottawa, on November 15th and 16th, 1912.

The Convention was called to order at 11 a.m. by Dr. J. A. Smith, the President. A meeting of the Executive had been previously held at 10 a.m.

Dr. Smith asked the meeting, on behalf of the Credentials Committee, to accept the various delegates present without formal examination of credentials. This was accepted by the meeting.

Mr. J. M. Macoun, on behalf of the President of the Civil Service Club, extended to the delegates present all the privileges of the Club, and asked that they consider themselves on the same footing as members of the Club.

Minutes of the last Convention were read by the Secretary-Treasurer, and on motion of Mr. Chandler, seconded by Mr. Rochon, they were approved.

The report of the Executive Committee was read by the Secretary-Treasurer, and on motion of Mr. Thompson, seconded by Mr. Holmes, the report was received and, after some discussion with reference to the proposed interview with Sir George Murray, was approved. In this connection the following motion was lost:

Moved by R. Holmes, seconded by M. E. Hynes, that the President appoint a committee from the Executive representing this Federation to wait on Sir Geo. Murray in connection with the aims and purposes of the Association.—Lost.

An interim report of the Treasurer was given and referred to the Auditors.

Mr. Primeau, President of the Civil Service Club, then entered the Convention, and extended to the delegates a hearty welcome to the Club, after which Mr. Holmes, of Toronto, at the request of the President, thanked the Club for the courtesies offered.

The report of the Committee on Insurance was presented by Mr. Grierson, and on motion of Mr. Grierson, seconded by Mr. Miller, the report was adopted.

For the Committee of Ways and Means, the President reported that no report except that contained in the reports of the Executive and Treasurer was available for presentation to the meeting. Considerable discussion followed upon the question of increasing the annual fees of members outside of the city, and on motion of Mr. Miller, seconded by Mr. Coats, the matter was referred to the incoming Executive.

It being one o'clock, an adjournment was made until 2.30 p.m.

At the afternoon session Mr. Grierson presented a report on the publication of *The Civilian*, and on motion of Mr. Thompson, seconded by Mr. Carpenter, the report was read, clause by clause. In the discussion Mr. Thompson stated that, as far as his section was concerned, he would try to double the subscription in Windsor. Mr. Watt stated that he would send a circular to every member of the Customs Association in the Maritime Provinces. Mr. Chandler also stated that he would endeavor to increase the subscription in the Montreal Post Office. Similar expressions of endorsement were made by several delegates. After some further discussion, Mr. MacMillan moved, seconded by Mr. Burns, that the report of the Committee be received and adopted.

The final report of the Treasurer then being presented, it was moved by Mr. Thompson, seconded by Mr. Rochon, that the report be received and adopted, as attached hereto.

On the question of Superannuation, Mr. Coats made a verbal report, and moved, seconded by Mr. Holmes, that a strong Committee be appointed to meet the Honourable Mr. White, Minister of Finance, as a delegation to further the adoption of Superannuation.

Moved by Mr. MacMillan, seconded by Mr. Holmes, that the President and Secretary appoint a Committee for this purpose.—Carried.

Mr. Macoun moved, seconded by Mr. Thompson, that the number of the Executive Committee for the incoming year be increased from 11 to 15.—Carried.

Moved by Mr. Coats, seconded by Mr. MacMillan, that the Federation re-affirm the resolutions of last Convention on the questions of organizations, income tax, superannuation, press and insurance, with the suggestion that the incoming Executive continue to endeavor to have the resolutions of last Convention carried into effect.

On motion of Mr. MacMillan, seconded by Mr. Colvin, the election of officers was then proceeded with, resulting as follows:—

President—Dr. J. A. Smith, nominated by Mr. Colvin, and seconded by Mr. MacMillan.

Vice-President—Mr. G. A. Carpenter, nominated by Mr. Miller, and seconded by Mr. Colvin.