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## Weekend Weather

Expect sunny conditions on Friday, with increasing cloudiness as the day progresses, highs near 15. On Saturday there is a chance of rain, temperatures ranging from 5 to 14. Sunday will be mainly sunny, highs around 10.

## Brunsbites

- Election stats**
- This year's SU By-election shows a 9% voter turnout.
  - Last year's general election had a 22% voter turnout.
  - The highest voter turnout for a SU Election occurred during the infamous Bosnitch era, where approximately 30% of UNB students exercised their right to vote.
- Council Brief**
- The SU Council has decided not to publish a student directory this year. Its \$3750 budget may be reallocated to the '93 Yearbook.
  - The councillors will, however, be sending a letter on behalf of all UNB students to the Toronto Blue Jays, supporting their drive to the World Series.

# CUPE executive "raids" own local

by Mark Minor

On October 9, 1992, the N.B. Labour Relations Board heard an application for certification of the U.N.B. Employees Association as bargaining agent for two sections of non-managerial employees on the U.N.B. Fredericton campus.

The two sections, known as the Salaried Group and the General Labour, Trades and Audio Visual Group, belong to Local 1326 of the Canadian Union of Public Employees but negotiate separate collective agreements.

It is not an uncommon practice for one union to apply for certification as bargaining agent for a local of a rival union. The practice is known as "raiding" and occurs during a period of time approaching the end of the term of a collective agreement as determined by the provincial Industrial Relations Act. Such a period is called an "open" period; however, there are characteristics of this case which make it uncommon.

First of all, the attempt to raid C.U.P.E. Local 1326 has been made by its own executive. These people have resigned from C.U.P.E. and formed a new independent entity which they call the U.N.B. Employees Association. They have approached the membership of Local 1326 and requested that they sign the Association's membership cards. Some employees have signed these cards and paid a nominal membership fee.

Two members for the U.N.B. Employees Association Interim Executive, William Parker and Mancel Langin, were contacted by the *Brunswickan* for comment. Both declined pending the outcome of last Friday's Labour Relations Board Hearing. Clifford Hay, the C.U.P.E. National Representative who represents the membership of Local 1326 was also contacted. He agreed to speak to the *Brun*s about the situation.

When asked why he thought such a move was made by the executive, Hay replied that "The executive, for one reason or another, and a number of reasons have been quoted, felt it was best for the employees of U.N.B. to leave C.U.P.E. and form their own association. Keep in mind that whether you call it a union or an association, it's the same thing."

Hay was asked how he found out about the move. He said that he heard some stirrings and was subsequently informed by the President, Mancel Langin, that "yes we are doing this".

Hay went on to say that "As

president of both Local 1326 and the Association, he (Langin) was not acting in the best interest of C.U.P.E. Local 1326, it became a requirement that the local be placed under administration by C.U.P.E. and I was appointed the administrator."

The *Brunswickan* asked what caused C.U.P.E. to decide that the Association was not acting in the best interest of the employees, Hay replied that "the executive had been elected in January 1992 by the membership. They were elected under the by-laws of their own constitution and took an oath of office to support and obey the Constitution and By-laws of Local 1326 and

those of the C.U.P.E. National/Unions. In making this move during its term of office the executive was not acting in the best interest of the membership."

Hay cited examples of the executive's unilateral moves which were not made in accordance with the Constitution of Local 1326 including a disaffiliation move made by President Langin. The Constitution states in Section 8.04 on Page 12 of Part One "Out of the General Revenues, the Local shall pay the following:...b. Per Capita Tax to C.U.P.E. New Brunswick, to which the Local shall remain affiliated."

Hay told the *Brun*s that "I have a letter which came out in May of this year where the President writes to C.U.P.E. New Brunswick and says 'please be advised that Local 1326 is disaffiliating from C.U.P.E. New Brunswick.' The only way that locals change bylaws is through membership meetings and then they have to send it to Ottawa and have it approved. Unless the change contradicts the National Constitution, in 99 out of 100 cases, it's approved. He just went ahead and disaffiliated without any change in the by-laws."

He was not acting in the best interest of Local 1326."

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# SWAT Team rates condoms

by Jonathan Stone

"Prophylactics anyone?"

That essentially was the question as an AIDS awareness group distributed condoms to students last Friday.

The SWAT (Sex Without Aids Today) Team passed out over 1200 packages of assorted condoms for a "Condom Rating Survey" to be completed by January, 1993.

The survey asked students to rate condoms according to the following qualities: Sensuousness, lubrication, comfort, sense of security, ease of handling and pleasant odour.

Some complaints have arisen since then.

Doctor John Valk, of Campus Ministry, feels that this is a narrow approach to AIDS awareness.

"This is only one approach among many others in dealing with the AIDS crisis," he said, "We need a balanced approach. Part of AIDS awareness must

include education on sexuality."

He believes that until sex education becomes a wider issue, then the AIDS crisis will never be effectively dealt with.

"We had been talking with the SWAT people about broadening this approach for the last nine months, obviously they haven't done anything about it," Valk commented.

Grace Getty, SWAT co-ordinator, said the survey was an attempt to give students answers that are commonly asked.

"AIDS Awareness Week is simply a cue to action; it is not an attempt to bring a broad educational approach in," she said, "It's a reminder that if you're going to be sexually active, use a condom."

Valk feels that if after sex education students still want sex, then the condom information is the next step.

"I'm not opposed to condom education, but I am opposed to the profile it has been given," he

explained, "If people are going to engage in sex, then it is appropriate to speak about condoms."

Getty argued, "In fact, the research on sex education shows that the more you inform students, the more likely they are to think carefully before they indulge in sexual activity."

She sees her role as a provider of information so students can make informed decisions.

"Research has told us that 80% of students are already sexually active, and it is quite clear that they continue to be active. Our goal is to highlight safer sex," she said.

As for the survey, it has been conducted on American campuses since the late 80's.

"Until now we didn't feel that the culture of the university was ready for it," said Getty.

SWAT expects a return between one-third and one-half of the surveys.

The two groups plan to work together on future issues.

