

before the House. Indeed, that hon. member has participated at committee during the study of this resolution, and I am sure, as a supporter of that resolution, he recognizes the efforts the government is making, as are all members of this House, to protect fundamental freedoms and liberties under the constitutional amendments which will be going forward very shortly from this Parliament.

The government believes in general that the collective bargaining system represents the most fair and the most publicly acceptable method of determining wages and working conditions in both the private and public sectors. Obviously the public service at large is organized, and it has been Liberal governments over the past few years which have been in the forefront of labour legislation, leading the way in the field of labour relations in this country, both in respect of its own employees in the public sector and in those industries which come under federal regulation.

I should point out, however, that there are a number of ways, in both the common law and through statutory provisions, by which the rights of unorganized employees can be and are protected in Canadian society today.

It is also recognized that Parliament in the relation between its employees and employers, represents a unique case involving a number of complex and special factors. I understand the hon. member for Burnaby wants to include the staffs of members of the House of Commons and of the Senate in any proposed organization or collective association in order to

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cover all employees of the House, such as the protective staff, *Hansard*, etc. Perhaps that is a good idea. It is certainly being studied at the moment by officials of the government. In order to provide an accurate and comprehensive basis on which the matter can be considered further, we should allow those studies to take their normal course. Then Members of Parliament should have a full opportunity to debate whatever recommendations come forward from the government.

What concerns me about the hon. member's presentation, and this concerned me a few days ago when he directed essentially the same kind of question to the Prime Minister (Mr. Trudeau), is that there is almost smearing or innuendo in the comments he has been making, both publicly, off the Hill, and in this chamber. I hope I have the hon. member for Burnaby wrong in this regard and that he is not engaging in these kinds of tactics because this smears not only those in managerial positions on the staff of the House of Commons, but also Members of Parliament, both in the House and in the Senate. I would ask the hon. member, in making what could very well be, and probably is, a rightful case for association, not to use examples which could undermine the basic principle he is trying to bring forward in this House and in Parliament.

Mr. Deputy Speaker: Order, please. The motion to adjourn the House is now deemed to have been adopted. Accordingly, this House stands adjourned until tomorrow at two o'clock p.m.

At 10.29 p.m. the House adjourned, without question put, pursuant to Standing Order.
