

Bangladesh has already ratified 33 International Labour Organisation (ILO) conventions including seven fundamental conventions, so there is an official recognition that international norms should be respected.

Respect for human rights

This SR principle states that an organisation should respect and encourage the introduction of the contents of the international Bill of Human Rights⁶ and not take advantage of situations in which human rights are at risk.

Human rights have many dimensions, those listed below are important examples:

- Freedom of association and effective recognition of the right to collective bargaining
- The elimination of all forms of forced or compulsory labour
- The effective abolition of child labour
- The elimination of discrimination of employment and bargaining

Employees have a right to a safe working environment. Recent factory fires in Dhaka have focused attention on this issue. It is much cheaper to design safety into a new building than be forced to retro-fit it with safety measures.

⁶ http://en.wikipedia.org/wiki/International_Bill_of_Human_Rights