

of managing a post abroad or a division might welcome assignments on specific research projects, possibly in the historical division, though not necessarily on subjects related to historical research. Such assignments could well be for full time. If a person preferred to further cut his work load, he could opt for early retirement on the understanding that he would continue to work on a contract basis.

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Post-Retirement Liaison:

Most large private corporations have some sort of post-retirement organization (See Appendix B) through which they keep contact with their former employees and through which the latter find some stimulating activities that provide a continuing sense of belonging, note particularly Bell's Pioneer Club. Such elaborate organizations and systems probably would not be supported by the relatively few former employees of the Department, but one of the responsibilities of the "Retirement Office" (Section VIII) would be to establish some form of communication with the Department's former employees, at least to keep a record of their whereabouts, and see that those who wish to receive Departmental Bulletins or press releases do so. The Office might also possibly eventually develop some sort of bulletin recording the doings of the "veterans". This Office might also be the focal point to which all retired persons would be welcomed and to which appeals for advice or help would be directed.

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There may be occasions also when the retired people from External should be invited to attend certain Departmental functions - for example, the opening of the new External Affairs Building.

To facilitate this sense of belonging, all External's people when retiring should be issued an I.D. card certifying their years of service. This would be used to facilitate entry into External offices or Canadian Missions abroad - similar to the card issued