Victoria

Carleton,

# **CUPE** signs two contracts

**OTTAWA** — The Canadian Union of Public Employees recently signed two important first contracts for office and technical staff at Canadian universities and are attempting to organize at other universities.

The contracts were signed for 100 technicians at the University of Windsor and 1,050 office, technical and manual workers at the University of Montreal.

At Windsor, members of CUPE local 1393 received retroactive wage increases of \$60 a month to July 1, 1971 with further increases of \$35 a month and \$15 a month July 1, 1972 and Jan. 1, 1973 respectively.

University of Windsor employees will work a 35-hour time for working Sundays and holidays, and the university will pay 100 per cent of hospital, medical, drug and group life premiums.

At University of Montreal, the employees members of Local 1244 accepted wage increases ranging from five to 27 per cent over one year with a lump sum payment of \$300 to cover retroactivity dating from June 1, 1971.

One of the biggest items for this predominantly female local was a trend-setting clause which grants pregnant employees eight weeks paid leave at two-thirds of their salary.

Other improvements include a work week of 33 3/4 hours, 17 week, earn 17 cents-an-hour in shift premiums, receive doublecents-an-hour shift premiums, triple time for working on paid holidays, and three weeks vacation after one year.

In addition, a University of Montreal employee with 12 months service will not be laid off nor have his pay reduced through lay-off resulting from technological change.

J. F. MacMillan, CUPE's director of organization, said these two contracts are among the first as the union attempts to organize other university clerical and technical employees from Newfoundland to British Columbia.

"We are finding a number of university employees are increasingly receptive to the idea of unionizing and we are now involved in campaigns at Dalhousie, the University of British Columbia, Queen's, Carleton, and the University of Western Ontario," he said.

Mr. MacMillan said the newfound receptiveness among university clerical workers was probably the result of watching custodians and janitoral staffs at the university accepting good contracts for the past several years.

CUPE now represents some

Montreal, Dalhousie, and the University of New Brunswick. CUPE is Canada's largest all-Canadian trade union representing 160,000 Canadians in ten provinces. Among the types of employees represented are: school board, hydro, hospital, municipal, provincial, and CBC employees.

at:

University, U.B.C., Windsor,

employees

York, Queen's,

Words from engineers

#### Dear Sirs,

Because of misunderstandings which have arisen following remarks in the Dalhousie Gazette concerning Engineering Student Council Representative, Gary Smith, I should like to clarify the feelings of the Dalhousie Engineers on this matter.

Throughout the year past, Gary has consistently kept our group well informed on council events and has been receptive to our views.

We believe his action in Council to be representative of our society and worthy of both our support and respect.

Respectfully, Paul Raymond President of the Dalhousie Engineering Society

## English gets new head

#### by Don Sancton of The CAMPUS

LENNOXVILLE, Que. (CUP) — Bishop's University's chairman of humanities has accepted the position of head of the Dalhousie English department, commencing July 1.

Dr. James Gray says he is looking forward to his work at Dalhousie even though he has been on the faculty since 1948.

When asked what drew him to Dalhousie, Dr. Gray said he was impressed by the university's fine tradition and the quality of its English department. "I like the variety and quality of the department there, and also the fact that there is more postgraduate work done there than here."

This does not mean he will concentrate only on the postgraduate area, as Dr. Gray says he plans to cover a lot of territory.

Dr. Gray as yet has few specific plans for changes in the Dalhousie English department. "I'm quite open for ideas and advice as I learn about the department during my first year," he said.

Dr. Gray says he is sad at leaving Bishop's after so many years but as a native Scot, born in Montrose, Scotland, he is looking forward to going to Halifax and "returning to the sea".

Dr. Gray received his first

degree in Scotland, an M.A. from the University of Aberdeen. He then earned both a B.A. and an M.A. from Balliol College, Oxford. During the war he served with

the British and Indian armies as a major in both India and Burma.

Dr. Gray received his Ph.D. from the University of Montreal and has emphasized his studies on eighteenth century literature, particularly Dr. Samuel Johnson, on whom he has published two books. At present Dr. Gray is working as co-editor of a volume of the new Yale edition of the works of Dr. Johnson.

Other activities he has been involved in include membership of the Humanities Research Council of Canada since 1962, and former chairman of that council's committee on aid to publication.

Dr. Gray has also taught at various times at the University of British Columbia and at Queen's University.

Dr. Gray was on a leave of absence in Britain during 1970-71 but returned to Bishop's this year when he continued his duties as professor of English, chairman of the humanities division of the faculty, and member of the university's Senate and Board of Governors.

### University radio asks for licenses

The Atlantic Association of University Broadcasters meeting at Dalhousie University in Halifax over the weekend has called on the Federal Government to allow the licensing of student radio stations. The Canadian Radio Television Commission was directed some time ago by the Federal Government to prohibit the licensing of Radio Stations owned by Universities and Colleges.

In a motion passed at the Associations fourth general meeting, the group of ten closed circuit stations has asked of the Federal Government that they exclude student owned and operated stations from the directive.

The motion also includes a request to re-instate the licenses of four radio stations slated to go off the air at the end of March, as a result of the directive.

The A.A.U.B. is composed of all Atlantic area campus radio stations and represents a group of over 30,000 students.



EXPORT "A" CANADA'S FINEST CIGARETTE

### AROUND HALIFAX

FRIDAY, FEBRUARY 18 Open Theatre, Cohn Auditorium, 8:30 p.m. Jazz and Suds, SUB, 9 p.m.

SATURDAY, FEBRUARY 19

Chinese New Year Celebrations, Banquet, Dance, SUB.

Basketball — X versus Dal, SMU vs. Mt. A, Halifax Forum, 7 and 9 p.m.

#### **SUNDAY, FEBRUARY 20**

Dalhousie Concert Series, Philip May, baritone, Cohn Auditorium, 3 p.m. Norman Mailer and his film "Maidstone",

Cohn Auditorium, 8:30 p.m. THURSDAY, FEBRUARY 24

Dalhousie Film Society, "Rikisha Man", SUB 7 and 9 p.m.

FRIDAY, FEBRUARY 25 Jazz and Suds, SUB, 9 p.m. SATURDAY, FEBRUARY 26 Hockey – St. F.X. at Dal, Memorial Rink, 8 p.m. compliments of: M.K. O'BRIEN of: M.K. O'BRIEN PHARMACY 6199 Coburg Rd.

