

Non-Rotational Employees

26. Giving special consideration to term employees when staffing positions and ensure that term employees are made aware of indeterminate position openings.;

DEPUTIES' RESPONSE: Clearly, temporary employees gain useful knowledge related to the position they occupy, but also to the immediate work environment. This experience and knowledge is unfortunately lost when these employees leave. While maintaining the integrity of the principle of merit, term employees will be given special consideration. For example, while the strict rules governing the dissemination of information concerning staffing actions will continue to be applied rigorously, new means of communications will be found to ensure that term employees have access to information on vacancies, such as a special intranet sites.

27. Ensuring managers are aware that term employees are entitled to training.

DEPUTIES' RESPONSE: Agreed. The CFSI will soon re-state its policy on access to departmental training. Furthermore, this issue will be covered in the various management training programs delivered by the CFSI.