

2 YRS  
LEVEL V  
HARDSHIP

Addis Ababa  
Baghdad  
Bamako  
Conakry  
Dar-es-Salaam  
Dhaka  
Georgetown  
Islamabad  
Kigali  
Kuwait  
Lagos  
Lusaka  
Ouagadougou  
Port-au-Prince  
Tehran

2 YRS  
LEVEL IV  
HARDSHIP

Accra  
Algiers  
Beijing  
Bogota  
Bombay  
Bucharest  
Colombo  
Dakar  
Damascus  
Guatemala  
Hanoi  
Havana  
Kinshasa  
La Paz  
Libreville  
Lilongwe  
Lima  
Manila  
Moscow  
New Delhi  
Niamey  
Shanghai  
Yaounde

\*3 YRS  
LEVEL III  
HARDSHIP

Abidjan  
Amman  
Bangkok  
Cairo  
Caracas  
Jakarta  
Kiev  
Kingston  
Nairobi  
Port of Spain  
Riyadh  
San José  
Santo-Domingo  
Sao Paulo  
Warsaw

EXCEPTIONS

Ankara (2 yrs)  
Mexico City (2 yrs)  
Seoul (2 yrs)

\*Employees assigned to these posts have the right, at the end of the first year of their assignment, to opt out of the third year.

3 YRS  
LEVEL II  
HARDSHIP

Belgrade  
Brasilia  
Bridgetown  
Budapest  
Gaborone  
Harare  
Hong Kong  
Kuala Lumpur  
Prague  
Santiago  
Tel Aviv  
Tunis

3 YRS  
LEVEL I  
HARDSHIP

Buenos Aires  
Pretoria/  
Cape Town  
Rabat  
Singapore  
Windhoek

4 YRS  
NON-HARDSHIP

Athens  
Atlanta  
Berlin  
Berne  
Bonn  
Boston  
Brussels  
Buffalo  
Canberra  
Chicago  
Cleveland  
Copenhagen  
Dallas  
Detroit  
Dublin  
Dusseldorf  
Frankfurt  
Genève  
Helsinki  
Lisbon  
London  
Los Angeles  
Lyon  
Madrid  
Melbourne  
Milan  
Minneapolis  
Munich  
New York  
Osaka  
Oslo  
Paris  
Rome

San Francisco  
Seattle  
Stockholm  
Sydney  
The Hague  
Tokyo  
Vatican  
Vienna  
Washington  
Wellington