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## TEACHERS ALLIANCE PURPOSES ACTIVITY

Annual Convention at Calgary Arranges Aggressive Organization Campaign—Provincial Schedule Being Prepared—Teachers' Future Looking Little Brighter—T. E. A. Stanley New President

Officers were elected, an aggressive organization campaign inaugurated, interesting reports of past year's activities received, steps taken leading toward the adoption of a provincial wide wage scale, resolutions of wide scope passed and other business important to education affairs transacted when the Alberta Teachers' Alliance met at Calgary, Saturday in annual meeting. Delegates from all parts of the province were present representing approximately one thousand members constituting the Alliance membership distributed among some 34 locals.

**New Officers**  
The new officers are: President, T. E. A. Stanley, Calgary; vice president, John Scofield, Edmonton; trustees, Miss Kate Chegwain, and H. C. Newlands, Edmonton; advisory members of executive, R. H. Dobson, Medicine Hat; Charles Peasley, Lethbridge and A. Rowborough, Fort Saskatchewan. J. A. Barnett continues in the capacity of secretary-treasurer.

**Re Affiliation**  
As to affiliation with the Alberta Federation of Labor the convention decided to give the individual alliance free hand during the ensuing year and consider at the next annual meeting the question of affiliation of the whole body. While the convention was in accord with the federation, it was felt by some delegates that there are quite a few teachers who have not yet advanced to the point of this step. They advised that the Provincial body go slowly and perhaps in a year or so affiliation will be brought about.

Let there be no misunderstanding the convention specifically ruled that individual alliances should consider themselves having a perfectly free hand in regard to affiliation in the meantime with other callings of Organized Labor.

**Executive Representation**  
For purposes of more distributed representation on the executive of the Alliance, the convention roughly divided the province into geographical divisions. From each division a member of the executive will be chosen next year if this constitutional change is ratified.

## EVERYTHING MUST FOCUS ON THE CHILD

Principle Often Overlooked in Providing Elaborate Machinery

ERROR FAR REACHING Determine Definitely What is Needed and Proceed to Supply It

(By C. B. Willis, Principal Alex Taylor School)

Present-day educational endeavor focuses on the child. The aim of all the complicated machinery, the extensive plant and the costly supplies and apparatus is to enable each child, as far as his natural capacity permits, to take his place as a contented and useful citizen of a modern democracy. Mental, moral and physical sides must be developed with this one aim in view. Methods, teachers, text books, courses of study, plans for buildings, ventilating and heating systems, etc., all stand or fall according to whether they measure up to this standard or not.

**Has Been Overlooked**

In the past, this one single definite criterion for making decisions on educational subjects has been overlooked. Teachers' positions in cities, have been regarded as rewards for teachers who attended the Normal School supported by that city; text books have been selected because their authors were friends of some important school or city official; buildings have been built because they added to the appearance of the city or with a view to their convenience for holding political meetings; and even at times pupils have been made into little machines in arithmetic, spelling or marching to glorify their particular teacher or school.

**Misuse Far Reaching**

Misuse of school funds is not on a par with misuse of funds for other civic purposes. If an ordinary building is poorly built because the contractor wishes to make a little extra profit, the result is a miserable looking, inconvenient, short-lived building, but the ill effects stop there. These ill results appear under like conditions in a school building but in addition there is as a result of poor lighting, ventilating and

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## REDS TAKE CRACK AT LABOR PAPER

Rank and File Quickly Quell Tirade When Vote is Taken

Ottawa Labor is finding it necessary to keep a firm grip on the helm to keep the ship on its course and prevent it being carried away in the little Bolshevik squall that seems to be hitting all places more or less these days. At a recent meeting of the Trades and Labor Council there the Reds made an assault upon the Canadian Labor Press, the newspaper published by the Trades and Labor Council. After casting a tirade of severe criticism and abuse at the Labor paper the speakers showed their hand by saying that it was not fit that the Labor paper should criticize Bolshevism, and devoting half an hour to expounding the doctrine of Socialism. The rank and file of Labor delegates quickly snuffed under the motion condemning the policy of the paper.

## PRINTING TRADES' NEW OFFICERS

New officers of the Allied Printing Trades Council are W. L. Francis, president; J. H. Rutherford, vice-president, and E. E. Roper, secretary.

## ENCOURAGE ORGANIZATION OF WORKERS

Employers Fail to Recognize the Advantage of Dealing With Union

MUCH IS GAINED

Attention to Little Convenience Pay For Themselves Many Times Over

Isn't it a mystery why employers do not encourage office and store workers to organize? The part answer—that employees in a group are harder to deal with—is scarcely true. For the only danger in such organization is that of wrong leadership and one need have only a slight acquaintance in matters to know that workers have quick and effective ways of dislodging men who get away from horse-sense. And the employer with worries over staff uneasiness could at least quickly get at the causes of dissatisfaction by calling into conference the men who have been elected to speak for their fellows. As a general rule, only the employe with sure knowledge that he will not be accused of trouble-breeding can be prevailed upon to speak fearlessly, which explains why many employes.

## RED FLAG UNPOPULAR IN AUSTRALIA

A Labor newspaper, in Brisbane, Australia, which applauded the carrying of a red flag by Russian demonstrators, had its windows smashed by angry crowds. Russian flags were also damaged.

Returned soldiers and others have passed strongly worded resolutions demanding deportation of Bolshevik Russians and sympathizers, including two Labor members of Parliament.

They also urge that the state Government cease its apathetic attitude towards traitors and that the Commonwealth Government abandon its tolerant attitude. Otherwise, they declare, the returned soldiers will take drastic action.

## HAVE TO STRIKE TO GET FEW MORE CENTS

The unrest of workers in numerous countries has now affected India, where textile workers are striking for wage increases. Mill owners offered a slight advance but this has been refused. The strike is spreading to non-textile trades. These workers have been about the most miserably paid workers in the world. Due to such wage conditions India has been retarded in development of its people and remains as one of the darkest spots on the earth.

## EXPRESSMEN HAVE GAINED A POINT

The Canadian Express Co. has agreed to submit the claims of the striking Expressmen, to the adjustment board No. 1, which is in session at Montreal, and the striking Expressmen have returned to their work.

## Revolutionists in Camp of Trade Unionists Are Put Outside By the Edmonton Trades and Labor Council

Delegates to Central Labor Body Preaching Trade Union Sedition and Organization of "One Big Union" as Opposed to A.F. of L. Are Put Outside the Trades Union Trenches—This Action One of Great Moment.

## COMMISSION AT EDMONTON ON MAY SEVENTH

Making Survey and Enquiry in Search of Solution to Adjustments

## LABOR AND CAPITAL

Royal Commission Begins Work Monday at Victoria With First Sitting

The Royal Commission appointed by the Dominion Government to investigate industrial conditions in Canada, and to submit a report as to how these may be improved, will sit in Edmonton on May 7th, according to information received by Organized Labor in Edmonton through the president of the Trades and Labor Council, R. McCreath. The commission will be at Calgary May 5th and 6th. The sitting will be commenced at Victoria this coming Monday. Two days will be spent there, four days at Vancouver and then they move to Alberta. The itinerary shows Saskatoon scheduled for May 8th, and Regina May 9th and 10th. The commission then goes to Winnipeg for the 12th, 13th and 14th. The remaining part of the month will be spent in Ontario cities, and then Quebec and the Maritime provinces.

It will be remembered that this commission has been appointed as a result of recommendation to the Privy Council from the Labor Sub-Committee of the Reconstruction and Development Committee that some comprehensive effort be made to meet industrial and economic requirements of the hour for proper adjustments. A permanent improvement is sought. To that end the Commission is: (1) Making a survey and classification of existing Canadian industries; (2) obtaining information as to the character and extent of organization already existing among both employers and employes; (3) investigating available data as to progress made by joint industrial councils in Canada, Great Britain and the United States, already established.

The Royal Commission is composed of the following: Hon. Chief Justice Mathers, Manitoba, chairman; Hon. Smeaton White, member senate, managing director Montreal Gazette Publishing Co. Montreal; Charles Harrison, M.P., railroad conductor, North Bay, Ont., as representative of the public; Carl Riordon, president Riordon Pulp and Paper Co., Montreal; F. Pauze, lumberman, Montreal as representative of employers; Thomas Moore, president of Trades and Labor Congress of Canada; J. W. Bruce, of Toronto, member of the Labor Appeal Board, as representatives of the employers.

Thomas Beagough of Toronto, who served as secretary of the Technical Education commission, is secretary. The committee is asked to report by June 1.

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## \$12.50 MINIMUM WAGE SECURED

Winnipeg restaurant employes will reap some great benefits from the findings of the Minimum Wage Board. A minimum wage of \$12.50 for all workers irrespective of age, has been set. No learning period, as the Board felt this was entirely unnecessary in this class of work.

Hours have been reduced from 60, 75 and as high as 80 to 48 per week. One free day each week must also be given all female workers. These hours must be so arranged that girls cannot be turned out from the street after midnight, as at present. Definite time must be given for meals, also during a stretch of five hours of continuous duty, a rest period of 15 minutes must be given.

Wages must be paid weekly instead of monthly as at present. Three days' notice of leaving or dismissal must be given. Minors under 16 cannot be employed around restaurants. Chairs must also be provided, and girls allowed to use same, when not busy.

This finding will be published in Manitoba Gazette immediately, and will come into effect one month from date of such publication.—Western Labor News, Winnipeg.

## FROM PROVINCE OF SASKATCHEWAN

Saskatoon Trades and Labor Council, after hearing the delegate's report on the Calgary Labor convention, decided not to take any action until a full printed report of the proceedings was received. Considerable criticism was made regarding the passing of resolutions favoring the Russian Bolsheviks and German Spartacists, a number of delegates being of the opinion that the conference was not in a position to either congratulate or condemn these parties on the information to hand regarding their activities. Other delegates thought that the matters dealt with were largely for settlement by local unions through the referendum vote, and the opinion was advanced that the convention, instead of being a forward step, had "turned the hands of the Labor clock back."

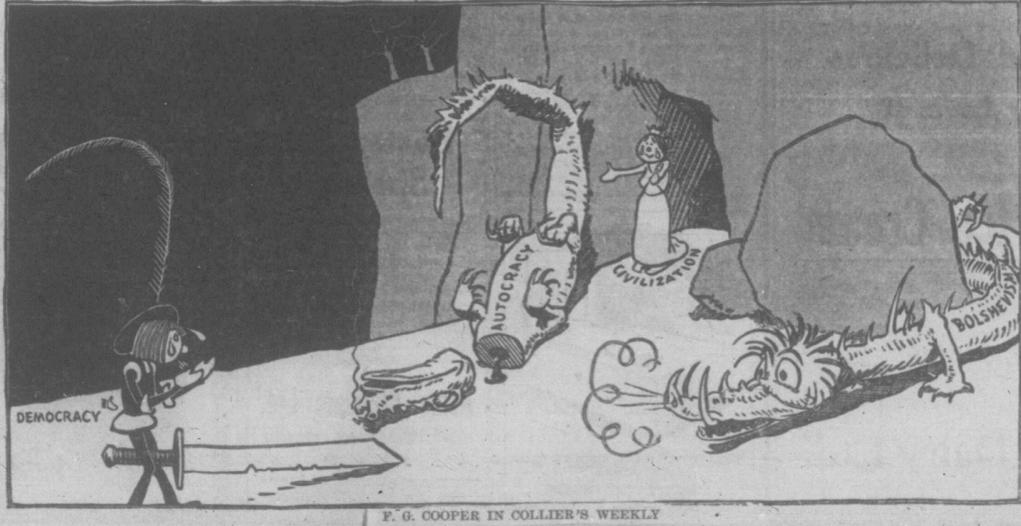
## NOTHING IN COMMON WITH ONE BIG UNION

That the Trades and Labor Congress has nothing in common with the principles of what is known as the "One Big Union," the L.W.W., or such organizations, was declared recently by Tom Moore, President of the Trades and Labor Congress of Canada, in an address at Ottawa. His policy has been one of co-operation, negotiation, and arbitration so far as it is possible to carry them out. He advocated voluntary arbitration rather than compulsory arbitration, and provided that a square deal is given during the progress of such arbitrations, he considered strikes would be rare.

## ELECTRICAL WORKERS REQUIRE MORE PAY

Ottawa Electricians Also Ask for Inauguration of Six-Hour Day

It is reported from Ottawa that the Electrical workers will, after May 1st demand a wage rate of 65 cents per hour, with a six-hour day as the maximum and all overtime work to be paid for at extra rates. If such is the case they will be the first workmen in Eastern Canada to demand the six-hour day.



F. G. COOPER IN COLLIER'S WEEKLY