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such things as immigration questions or finance; and "on-the-job" experience. You will be required to achieve proficiency in both official languages. English or French language training will be provided as necessary before your first foreign assignment. The type and duration of other training you receive could range from "in-house" courses to a "mini-posting" depending on your stream assignment.

In Ottawa or abroad you will be linked to our global operations through the new communication network — the Secure-on-Line Communication System (COSICS). You will be trained to use this technologically advanced system that will enable you to communicate with your colleagues around the world.

### ***Salary and Benefits***

The starting salary of Foreign Service recruits is based on academic qualifications and relevant experience. The current salary range for a recruit or Foreign Service

Officer, Level One-Developmental (FS1-D), on probation is \$20 591 to \$31 985 per year. When you are confirmed as a Foreign Service Officer, Level One (FS-1), you will be paid \$33 309 per year. Salaries increase annually, depending on work performance and negotiated economic adjustments. The Government of Canada also has health, dental and pension benefits for all employees and their families.

When assigned abroad you will receive, in addition to your usual salary, a premium for serving abroad, a cost of living and/or hardship allowance where applicable, and supplemental vacation leave with payment of some travel costs. You will be given a moving allotment to ship your personal possessions. Overseas you are usually housed in government-leased and furnished accommodation for which you pay a rent share. The government pays most of the education costs for children overseas and seeks to provide equivalent-to-Canada medical care.