

## FORESTRY

### Restructuring the Wage System in the Forestry Sector\*

In its wage levels, forestry is far from being in the forefront of USSR industries, offering as it does inadequate incentive for the labour of skilled workers and specialists. All of this leads to a lack of personal responsibility, lessened financial concern in work results and, consequently, high turnover among key personnel. We must make wages the basic economic inducement to promote efficiency and quality of work.

As we all know, any rise in wage rates and office workers' salaries should derive from capital earned by the workers themselves, a specific principle governing careful wage fund expenditure. This wage fund economy comes from:

- a) saving labour by mechanization;
- b) improving production technology and organization;
- c) reviewing output rates and bonus payments;
- d) consolidating enterprises and workshops;
- e) downsizing management, and so on.

A standardized wage scheduling method is now being introduced. Under this standard an enterprise, when it increases its production, receives additional capital for paying wages. This basic approach has been secured in The State Enterprise (Association) Act.

---

\* Translated by the Secretary of State  
Translation Bureau, Multilingual Services  
Division