

of the Civil Service Amendment Act of 1908 covering such cases. While this work may be said to be unfinished and apparently unproductive of result, the early appointment of a third Commissioner will, it is hoped, materially assist in the adjustment of many existing difficulties.

Reviewed as a whole it may be claimed that progress has been made in advancing the interests of the civil service at Ottawa. Some measures of civil service reform may be looked for in the constructive legislation which it is hoped will shortly occupy the attention of Parliament.

It is to be regretted that many members of the Third Division are still without the redress so long and earnestly sought for by your Executive.

Some progress has been made in forwarding the educational campaign on Government Insurance, being carried on by the Federation. The number of policies is still far below what it might be, showing that a proper appreciation of the very liberal benefits granted is not yet established.

Several departments are still without representation on your Executive as is shown by the Treasurer's Report.

Good results have been realized from the work done in the past three years by the Sanitation Committee. A noted improvement has been made in the unsanitary conditions reported by this Committee.

Attempts have been made to relieve the congestion in some of the buildings by securing new quarters. The lighting has been improved in some of the departments. The placing of sterilized water at the disposal of the service (secured temporarily during the first typhoid epidemic) has been made permanent in many of the departments.

Your Executive is again recommending some changes in the Constitution. The accompanying leaflet furnishes these in detail. It is thought that such changes will tend to promote a greater activity in the affairs of the Association.

As in the past the different organizations promoted or endorsed by the Association have been encouraged in every way possible. The "Civil Service Federation," "The Civil Service Loan and Savings Society," and "The Civil Service Co-operative Supply Association" are now firmly established and widening their scope for good each year.

The Civilian as usual has co-operated in every way possible in keeping before the service affairs of interest.

In conclusion your Executive would again urge the necessity and importance of organization and of maintaining or rather of increasing the membership. A large membership ensures a deeper interest in our affairs, while the more thorough the organization the more effective will be the work done and the sooner may be realized the success due the Association.

Signed on behalf of the Executive Committee.

ORMOND HIGMAN,
President.
ALEX. M. MACMILLAN,
Secretary.

OTTAWA C. S. CLUB NOTES.

In the last issue an omission occurred in the list of directors for 1912-13. The name was that of Mr. J. W. Reid, of the Auditor-General's Office. Mr. Reid was re-elected to the board, of which he is a valued member. He is also chairman of the Finance Committee.

Mr. J. W. Eastham of the Department of Agriculture has been elected a member of the Club.

This is the season when several members whose duties take them away for the summer, return. The Club welcomes back Mr. E. E. Stockton of the A. G.'s Office who makes an annual visit to the distant Yukon; also the genial Mr. James Bates, who has been away on the Boundary Survey. Mr. J. M. Macoun, C. M.G., returned from British Columbia sometime ago. One of the most popular members of the club has just got back from a visit to the West. Mr. Frank J. P. Crean. He went as far as the Kootenay country, with the opening of the session. Other members will be here.

A bridge tournament started on Wednesday evening, Nov. 6th. Entries are also being received for an English billiard tournament (handicap.)

A smoking concert is being arranged for Friday evening, November 15th, during the visit of the delegates to the meeting of the Civil Service Federation of Canada.

"My daughter appears to have married very happily," remarked a lady. "Her husband has not wealth, it must be admitted, but he has family." "Yes, I heard he was a widower with six children!" a neighbor sniffed acidly.