

Q. What would be the average ages of the young boys employed by you? A. The youngest boy is about twelve years old.

Q. Is there any law in New Brunswick regulating the ages at which boys and girls may be employed in factories? A. I do not know of any.

Q. How many hours a day are those boys employed? A. Ten hours.

Q. Is the work at which they are employed hard? A. The boys are all engaged at light work. We have only two or three very small boys.

Q. How much does a boy, twelve years of age, earn when he begins to work? A. One dollar and twenty-five cents a week.

Q. How long do they work at these wages before they get an increase? A. We have no regular rule to go by; they work, perhaps, three months.

Q. Do they work by the piece or the week? A. By the week.

Q. How long do they work before they become journeymen? A. As the boys grow up they become journeymen in time, and we push them along as fast as the business warrants.

Q. Do the boys stay with you after they grow up, or do they leave you, or do you give them workmen's wages when they grow up? A. All the hands in the factory, but one, have grown up with the business.

Q. What would be the age of the youngest girls employed by you? A. The most of the females are grown women; the youngest female I have is about fifteen years old.

Q. What do you pay them when they begin to work? A. They are all working by the piece.

Q. What do you pay them at the beginning of their work? A. They get about \$1 a week.

Q. After a year, what wages do you give them? A. They can earn from \$3 to \$5 a week.

Q. Do they all work the same hours? A. They work nine hours a day—from eight to six.

Q. Do they work the same hours summer and winter? A. Yes; they work by the piece, but in winter they do not begin work till nine o'clock.

Q. Do your girls remain with you, as a rule? A. They do mostly remain with me till they get married or something happens.

Q. Do you find any difficulty in getting all the boys and girls you need to work? A. We could fill our factory with them if we wanted to.

Q. Do you suffer from competition from prison-made goods? A. We do.

Q. Do they compel you to cut your prices? A. Yes.

Q. Do the wages of your operatives depend in any degree upon the prices you get for your goods? A. Not a great deal; we have generally paid our hands the same wages every year.

Q. How frequently do you pay your hands? A. Every week.

Q. Do you pay them in cash? A. Yes.

Q. Do you pay them their wages in full? A. I do.

Q. Are the rooms in which your operatives work warm in winter? A. They are.

Q. Are they reasonably well ventilated in winter? A. Yes.

Q. Is any of the machinery which you use dangerous? A. It is as dangerous as any other wood-working machinery.

Q. Have you ever had any accidents in your factory? A. Yes.

Q. When you have had accidents do you recompense those who have been injured? A. In such cases we have always paid our hands till they got well.

Q. Have you separate conveniences for the men and women water-closets? A. Yes.

Q. Is there any factory inspector in New Brunswick? A. Not that I am aware of.

By Mr. McLEAN:—

Q. Do you suffer from competition with the upper provinces? A. We do.