## FORM - FORMULE I

Fiscal Year/Année financière 1979-80

## PROGRAMME DE L'EGALITÉ D'ACCES À L'EMPLOI POUR LA FEMME

Rationale/Explication

The Department recognizes the absolute necessity of having qualified women in senior management positions especially in the SX group.

Objective/Objectif

To ensure that women are represented in the SX group.

Action Plans (Activities)/Plans d'action (activités)

- Increase the participation of women in training and development programmes intended for senior executives such as CAP, ENA, ENAP, etc.
- Increase the number of assignments of women in managerial positions in order to better prepare them for senior executive posts.

Evaluation Criteria/Critères d'évaluation

- Number of women on Senior Management and Executive courses.
- Increased progression rate.
- Career pathing.

Evaluation/Evaluation