APPENDIX No. 3

season of the year. In the fall of the year sometimes it is about all they can do to find room for the ships.

Q. And this is the only kind of work these men do?—A. Yes, they do nothing else.

By Mr. McKay:

Q. So any loafing time does not occur very often?—A. No, or in other words, waiting time.

By Mr. Caldwell:

Q. Then your men do not get double time at night?—A. They do for Sunday work. That is specified in the agreement.

Q. Mr. Campbell was not very clear about it. He said it might be time and a half at night but double on Sunday.—A. There is no time and a half at all. Night work is sixty cents. There was a time when we had time and a half, and so forth, but the company were losing money and we sympathized with them, therefore we accepted less money in wages.

Q. Mr. Campbell was not very positive but he was pretty near the truth.— A. Yes, this agreement was handed in to us and if I may be permitted to say at this time, there was an impression left by Mr. Campbell's evidence—it was not done intentionally—that the Shipping Federation or the shipping company were at the mercy of the labour organization. In trying to protect the organization which I represent, I want to state here that the relations between the Shipping Federation of Montreal and the Carpenters' Union have been of the very best. There has never been no friction whatever, there has never been no trouble; in spite of all the other organizations having trouble with them, we never have. We were very patient, and I suppose they were patient with us, and through both parties being patient, we have always found a way, until you can see that our wages is down to fifty cents an hour, which is only the wages of labourers. So therefore I just want to make that statement, to show you that there is no friction whatever between the both parties, and they are not antagonistic.

Q. I do not think Mr. Campbell conveyed the impression to the Committee that there was friction. He was speaking of the expense of loading, an expense that might not appear to the layman who did not understand the business?— A. I understood he made the statement or answered a question there directly that they were pretty much at the mercy of the unions. I may be mistaken but I thought that was what he said.

By Mr. Elliott:

Q. Mr. Martel, do these men lose any time?—A. Oh, yes. Sometimes as I have stated there is only two or three steamers in port. Last year we had an average of 800 men working there, and naturally there is no steady employment. Sometimes they work for a day or two without stopping; other times there is a day or two they don't work at all.

Q. How many hours do they average a week?—A. Generally speaking they have put in their full week.

By the Chairman:

Q. What do you call a full week?-A. 10 hours a day for 6 days. 60 hours.

By Mr. Milne:

Q. Is this seasonal work?—A. Yes, it only starts about the beginning of May or sometimes in April, and goes to the close of navigation, and those men [Mr. Arthur Martel.]