

effect into the work of graduate preparation.

Staffing and Production of Staff. - No university department can be said to be in healthy condition until it attains to the level of producing academic staff of its own. While free interchange and free importation is of the life of universities, to rely at every turn upon adopted progeny indicates weakness of some kind or origin. A department that acts as a source of supply not only for itself but for outside colleges is a golden asset to the parent institution. When many departments of one and the same university contrive to forge into this position of production, the alma mater comes to acquire new rank. It is for this reason that great universities lay inordinate stress upon steady exportation of academic teachers, any commencing sign of short-coming here implying decrease of vitality and prestige.

This in turn raises a crucial point in the present report.

As the class of students drawn to McGill Medical Faculty is intellectually equal to that of any university on the continent, it seemed likely that, with the renovation of the teaching, men of academic potentiality might be attracted to the subject, and that eventually the department might begin to send out academic teachers. While this surmise proved in a measure correct (three out of four of the present full-time assistant staff being products of the department, and one assistant having attained to an outside chair) recruiting was nevertheless disappointingly slow. The truth is that after a long and costly medical course even the men of best aptitude are reluctant to adopt a career relatively so inferior in the way of financial /