

- who have a statement of purpose outlining their goals and objectives as well as an action plan for promoting the equality of women.
- who can demonstrate having planned, or undertaken, activities aimed at achieving equality for women.

## II Funding

The Women's Program receives excellent value for its money in terms of volunteer hours and staff dedication.

- The current funding level must at the least be maintained and indexed to a cost of living allowance.
- The Minister should consider increasing funding to meet the needs of new groups and address emerging priorities.
- Under the present system, operational funding is subject to annual review based on the submission of an application and a detailed financial and activity report on previous funding. In order to encourage the best possible use of limited resources, it is recommended that:
  - i) the existing funding guidelines be amended to require that, when operational funding has been provided for three consecutive years, program officers should undertake a thorough and critical re-evaluation of the work done by the applicant organization and, before a renewal of such funding is considered, should ensure that funds have been wisely used in the past and that there is a unique and pressing need for the continuation of core funding;
  - ii) in the event that officials are satisfied that such a need exists, operational funding may then be granted for a further defined period of up to three years, to be followed by a thorough and critical re-evaluation.
  - iii) in all evaluation procedures officials bear in mind the encouragement of self-sufficiency and be fully assured that every attempt has been made to achieve it before further funding is approved.

Further, that where self-sufficiency is achieved during the period of funding that no further funding be approved.