



# Developing Leadership Competencies

## 12. PERSONALITY-continued



dwelling on their occurrence or blaming yourself or others

- Be willing to seek help. Reflect on your leadership style; seek feedback from others about your style and the impact it has on others.

### Public Service Courses

- Effective Leaders/Effective Employees: A Workshop on Managing Performance (0502 - Statistics Canada)
- People Oriented Management (0530 - Statistics Canada)
- Managing Personal Performance (Building Resilience and Autonomy) (CCMD)
- Career and Learning Decisions for Better Results (Taking Charge) (CCMD)

### Books

- ***Human Dynamics: A New Framework for Understanding People and Realizing the Potential in Our Organizations***, Sandra Seagal and David Horne (Pegasus Communications, 1996)
- ***The Seven Habits of Highly Effective People***, Stephen R. Covey (Simon & Schuster, 1990)
- ***Working with Emotional Intelligence***, Daniel P. Goleman (Bantam Books, 1998)
- ***People Skills***, Robert Bolton (Simon & Schuster, 1986)
- ***Preventing Derailment: What to Do Before It's Too Late***, Michael M. Lombardo and Robert W. Eichinger (Centre for Creative Leadership, 1989)
- ***Beyond Ambition: How Driven Managers Can Lead and Live Better***, Robert E. Kaplan, with Wilfred H. Drath and Jane Kofodimos (Jossey-Bass, 1991)
- ***West Point: Character, Leadership, Education***, Norman Thomas Remick (RPR, 2002)