

C 27051

When a piece worker is taken off his regular work on account of skill and placed on other work which cannot be arranged for on a piece work basis, he is to receive his average piece work earnings. Cases of temporary work on inspection or repairs are examples.

If a piece worker is held up in his work for a period of an hour or more through no fault of his own and reports the same to his foreman immediately on being held up, and the latter wishes him to remain at his machine, he should be paid his average piece work earnings. However, the foreman at his discretion can give the piece worker the option of going home, doing other work at the regular rate set for such work, or doing other work at his regular day rate.

"Members of committee instructed by Mr. Blasdell that when they were requested by employees to go to another department they should get pass from their foreman and then report to Div. Supt."

In addition to statement given above, would like to reiterate the rule as follows - that when an employee has trouble he should first try to adjust it with his foreman, and if he cannot he should ask for a pass to see the Committee man. If the latter deems it important enough to take up, he in turn should make an appointment then get a pass and take the matter up with the Div. Supt., calling the complaining employee in if desirable.

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