

# Sexual Harassment Survey

The results of this survey will be used to determine if sexual harassment exists at UNB. While the results of this survey may be published, complete anonymity will be ensured.

## Sexual Harassment Definition

Sexual harassment has been defined as any repeated and unwanted sexual comment, look, suggestion or physical contact which you find objectionable or offensive and causes you discomfort.

Sexual harassment is differentiated from flirtation in that the perpetrator is typically a person in any position of power or authority, who attempts to use his/her power to subtly (or sometimes not so subtly) make sexual advances.

For example: if my employer or professor flirts with me and I enjoy it and respond positively, it is not sexual harassment. If, on the other hand, I find the flirting offensive or intimidating and do not respond positively and my employer or professor continues it is sexual harassment.

1. Age \_\_\_\_\_
2. Sex \_\_\_\_\_
3. Faculty/Department \_\_\_\_\_
4. Position: Student    Staff    Faculty
5. Have you every experienced any of the following forms of sexual harassment at UNB?
  - a) verbal (suggestive comments, innuendos)
  - b) visual (uncomfortable staring)
  - c) physical (touching, pinching, fondling)
  - d) proposition
  - e) sexual assault
- 6a. From whom at UNB did you experience this form of sexual harassment?
  - i) professor, if yes go to 6b
  - ii) employer/superior
  - iii) other \_\_\_\_\_
- 6b) When did the harassment occur?
  - a) during the course
  - b) after the course
  - c) professor who did not instruct you.
7. What was the position of the harassment? (Prof, colleague, boss) \_\_\_\_\_
8. What was the sex of the harasser? \_\_\_\_\_
9. How did you respond to the incident?
  - a) ignore it or laugh it off
  - b) felt compelled to comply
  - c) refused to comply
  - d) reported the incident -
  - e) other please specify \_\_\_\_\_
10. If you did not report the incident, please specify the reason(s):
  - a) did not know how to report it
  - b) did not expect belief/support
  - c) thought reporting would create more problems
  - d) other please specify \_\_\_\_\_
11. To whom did you report it? \_\_\_\_\_
12. How did the person respond?
  - a) did not believe you
  - b) made light of the situation
  - c) sympathetic but unable to help
  - d) sympathetic but unwilling to help
  - e) talked to and reprimanded the individual
  - f) fired the person
  - g) blamed you
  - i) other (please specify) \_\_\_\_\_
- 13a) If you did not comply with the sexual harassment, did it affect your academic standing or job security?
 

Yes \_\_\_\_\_ No \_\_\_\_\_
- b) In what way:
  - a) received a lower grade
  - b) failed course
  - c) switched course
  - d) inhibited motivation
  - e) other please specify \_\_\_\_\_
14. Additional comments or questions.

(adapted from Sexual Harassment Survey at Dalhousie University) Feb. 11, 1982

Please send to: Sexual Harassment Survey, c/o Bruns Office, Room 35, SUB. By Friday, March 26 Thank you for your co-operation.

## Slams column

(Continued from p. 2)

of how a typical Malaysian should behave.

He pointed out that instead of living in harmony and being united, we have the attitude of "who cares" and our main aim is academic competition. He suggested that we should concentrate less on our studies and enjoy the simple things in life, "social awareness". I do hope that in the future he will give us more such service as a guide in our life. He is one of the few who is so observant, so much so that he sees us as a minor group of students surviving to survive in Fredericton. Maybe to overcome this, we should unite and build up a Chinatown in Graham. Another problem is that he

discovered what most of us are filled with is the stomach for gossip as well as the formation of cliques. Then he suggested that it would be better to stay at home in this case and it's definitely a lot cheaper. I agree with him that staying home is a lot cheaper.

For solutions to most of our problems, we should consult his article. Students should read that article, not only will it provide you with useful guidance but his English is fantastic too. For your information, nearly all of the wise wording here is extracted from his article. Do admire such a person. Shall we honour him "Bapa MSS"? Oh! How could I forget, EDDIE TANG is his name.

K T Khoo

**HEY!** Are you interested in displaying your leadership abilities? Are you interested in something that would look great on a resume? Are you interested in doing something for your university? If you are, why not accept a challenge? We need people who are willing and able to take on the responsibilities of Yearbook Editor (coeditor), as Business Manager(s), or Photographer for the 1982-1983 year. Why not you???

Contact the S.R.C. Office by April 16, 1982. Come on! Without you there will be no Yearbook. Think about it!

## BEER HUNTER ROULETTE

On Wednesday April 2nd the Brunswickan and the College Hill Social Club will be hosting a UNB Beer Hunter Contest in the SUB Ballroom. Entrants to qualify will represent an organization or House on campus. The deadline for entries is March 29.

The prize is a Grand Prize of prizes donated by various merchants in the City of Fredericton.

Remember the deadline for entries is March 29. All entries should be sent in writing or brought to the Bruns office in room 35 of the SUB.

Sponsored by Moosehead Breweries!