

As it makes no mention of what your position is in connection with discipline referred to in our letter of yesterday, which is a vital point with the men, and as you fail to define in any way the application of the term "emergency," we regret our inability to accept your decision.

We will, however, advise you later as to our further action in the matter.

Respectfully yours,  
 (Signed) R. H. COBB, Chairman B. L. E.,  
 GEO. K. WARK, Chairman B. L. F. & E.,  
 W. G. CHESTER, Chairman O. R. C.,  
 E. H. COOKE, Chairman B. R. T.  
 G. D. ROBERTSON, Chairman O. R. T.

Moved by Bros. Wark and Cobb, that the letters as submitted be approved by the Committee and forwarded to the Vice-President, after his decision on the question of efficiency tests has been received. Carried.

Meeting adjourned at 12:35 to meet at 14 o'clock.

#### AFTERNOON SESSION, THURSDAY, AUGUST 10, 1911.

Meeting called to order at 14 o'clock. Present were: Bros. Chester, Cooke, Robertson, Wark, Bourne, McGovern, and McLaughlin, Bro. Cobb coming later.

Moved by Bros. Wark and Cobb, that a statement of the cases under consideration, with a full explanation of existing condition, be prepared and forwarded to the Executive heads of the several organizations here represented, requesting assistance, and that, after having conferred with each other on the questions presented, they advise the individual members of this Committee by wire as to the date on which they can respond and where they desire to meet. Carried.

Moved by Bros. Wark and Cobb, that we proceed to draft a letter of explanation and request to the Executive Officers of the several Organizations as by the above action. Carried.

A letter was drafted reading as follows:

Empire Hotel, Winnipeg, Man., August 10th, 1911.

W. S. Stone, Esq., Grand Chief Engineer, B. of L. E., Cleveland, O.  
 W. S. Carter, Esq., President, B. of L. F. & E., Peoria, Ill.  
 A. B. Garretson, Esq., President, O. R. C., Cedar Rapids, Ia.  
 W. G. Lee, Esq., President, B. of R. T., Cleveland, O.  
 H. B. Perham, Esq., President, O. R. T., St. Louis, Mo.

Dear Sirs and Bros.—Enclosed please find copy of statement showing particulars of controversy existing on Canadian Pacific Railway System affecting the membership of the five organization who have, as indicated, taken joint action in an endeavor to satisfactorily adjust same.

Copies of correspondence included in the statement will demonstrate the attitude of the Company and also the position taken by the Committee, showing the result of the conferences to be unsatisfactory.

It is the unanimous wish of this Joint Committee that the various Executive Officers now lend their assistance in settling the controversy. We are undecided as to what your desires may be regarding mode of procedure—that is, whether you would decide to meet the Vice-President at Winnipeg or to take the matter directly to the President at Montreal, as the questions vitally affect the interests of the membership on the whole System.

The time and place of meeting we, therefore, leave with you, as you may mutually agree upon, but urgently request that the date be as early a one as is possible.

When you have set time and place of meeting, we request that each