

Base Salary – All Countries Excluding Two Highest Data Points for Each Level Page

	No. Participants Min/Max	Minimum Salary		Maximum Salary		No. Participants Avg. Actual	Average Actual Salary	
		Canada	Survey	Canada	Survey		Canada	Survey
Job A	12	\$39,570	\$36,946	\$51,937	\$50,265	8	\$40,249	\$41,939
Job B	12	\$50,475	\$48,335	\$75,423	\$64,912	8	\$67,450	\$56,010
Job C	11		\$64,217		\$87,706	7		\$72,476
Job D	2	\$82,700 (EX-01 Min)	\$80,992	\$97,400 (EX-01 Max)	\$110,217	6	\$91,066 (EX-01)	\$102,448

Note: All figures have been converted to Canadian dollars, but have not been adjusted to take into account different taxation levels, cost of living, and purchasing power parity.

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Not for general distribution

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