SALARY REVISIONS (CONT'D)

Class	Basic Salary	Cost-of-Living(2) Bonus 17% of Basic Salary	Special Allowance	Total Monthly Income	Less Deductions: Retirement Fund (3)	Less Deductions: Unemployment Insurance Commission(4)	Income Tax	Net Salary
Other rates showing where changes in bonus and unemployment insurance are involved	$160.00	$18.42	—	$178.42	$6.40	$1.56	$38.70	$131.76
	170.00	11.51	—	181.51	6.80	1.56	39.55	133.60
	180.00	6.51	—	186.51	7.20	1.56	41.35	136.40
	190.00	6.51	—	196.51	7.60	1.56	44.90	142.45
	200.00	6.51	—	206.51	10.00	—	48.35	148.16
	210.00	6.51	—	216.51	10.50	—	51.90	154.11
	250.00	—	—	250.00	12.50	—	65.25	172.25

(1) Note: This table can be applied to permanents at the same salary rates by substituting for retirement and unemployment insurance deduction, superannuation 5% (5½% and 6% in the case of males receiving more than $1,200 and $1,500 annual salary, respectively, appointed since August 11, 1939).

(2) Non-householders, earning less than $108 a month, receive a cost-of-living bonus equal to 17% of basic salary. Householders receive flat rate bonus of $18.42 a month.

All employees who earn $108 and not more than $160 a month receive a flat bonus of $18.42. Employees whose salary is either $165 or $170 a month receive bonus of $16.51 and $11.51 respectively. Employees who earn $175 to $240 a month receive $6.51 bonus. Employees with an annual salary of $3,000 or over receive no bonus.

(3) Deductions are made at the rate of 5% of the basic salary only (exclusive of bonus or special allowances) except when the employee is paying unemployment insurance, in which case the retirement fund deduction is 4%.

(4) Deductions are made from temporary employees over 16 years of age who have been appointed since September 3, 1939, and who earn $2,400 or less in a year.