

72. To that end the following objectives are proposed for accomplishment by the year 2000:

(a) To promote ratification of relevant conventions of ILO and the enactment of legislation in support of those conventions;

(b) To establish bipartite and tripartite mechanisms on safety, health and sustainable development;

(c) To increase the number of environmental collective agreements aimed at achieving sustainable development;

(d) To reduce occupational accidents, injuries and diseases according to recognized statistical reporting procedures;

(e) To increase the provision of workers' education, training and retraining, particularly in the area of occupational health and safety and environment.

#### Activities

(a) Promote freedom of association

73. For workers and their trade unions to play a full and informed role in support of sustainable development, Governments and employers should promote the rights of individual workers to freedom of association, and the protection of the right to organize as laid down in ILO conventions. Governments should consider ratifying and implementing those conventions, if they have not already done so.

(b) Strengthen participation and consultation

74. Governments, business and industry should promote the active participation of workers and their trade unions in decisions on the design, implementation and evaluation of national and international policies and programmes on environment and development, including employment policies, industrial strategies, labour adjustment programmes and technology transfers.

75. Trade unions, employers and Governments should cooperate to ensure that the concept of sustainable development is equitably implemented.

76. Joint (employer/worker) or tripartite (employer/worker/Government) collaborative mechanisms at the workplace, community and national levels should be established to deal with safety, health and environment, including special reference to the rights and status of women in the workplace.

77. Governments and employers should ensure that workers and their representatives are provided with all relevant information to enable effective participation in these decision-making processes.