

understanding of the personnel administration; the Bureau should be able to develop a growing nucleus of expertise within the Personnel Bureau, to provide a pattern of continuity among FS assignments to the Bureau, and to see that programs initiated are followed through.

WE THEREFORE RECOMMEND THAT

1. *To provide continuity, at least one of the secretarial assignment officers should be non-rotational but with a rotational background.*
2. *The rotational assignment officers be posted for a period of not less than two years.*
3. *Deputy Heads of Divisions or the Personnel Bureau be officers from a non-rotational environment, in order to provide some form of continuity within the Bureau of Personnel.*