

qualities are those which belong equally to both. It is said that of an iceberg seven-eighths are always under water ; so we may say that seven-eighths of a man's qualities are human, not masculine, and seven-eighths of a woman's qualities are human, not feminine. Only in a few points do feminine and masculine natures differ, and it is essential that we should not mistake what those main points of difference are. In the every-day world of human achievement there is practically no great difference between the sexes, given equal conditions. Both men and women paint and sing and act and write stories and speak on the platform. Both sexes can organize businesses and social gatherings and educational systems and public campaigns. Both sexes succeed in the ministry, in medicine, in teaching, in law, in science and in government. Both sexes make a success in the various handicrafts. This whole world of human achievement is neither man's world nor woman's world ; it belongs equally to both ; and though one sex may achieve a little more or a little less in certain lines than the other sex, we now know with certainty what our fathers did not know or did not wish to recognize, viz. : that the great civilized world is neither masculine nor feminine, but human, and that what a man shall do or what a woman shall do depends, not on fundamental distinctions be-