

## Correct Time-Keepers For Men and Women

Everywhere today, time is valued more highly than formerly. Workers command more higher wages. Artisans, professional men, all want to make their time count, so must count their time.

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We recommend only those that give you the best service and value for the money you wish to pay.

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with Society Emblems, or all gold for Initials or Family Crest.

10k and 14k gold at  
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Insurance—All Classes  
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### VICTORY BONDS

Highest price paid—spot cash  
Union Bank Building  
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SPECIAL 10-DAY SALE OF TRUNKS  
\$9.00 to \$12.50

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## WOODLAND MILK

ALWAYS SWEET  
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and always to be had when you want it. Such is the supply and such is the service which have been perfected for you by

## WOODLAND DAIRY LTD.

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# The Woman's Page

## CREED ADOPTED BY MANITOBA WOMEN'S GRAIN GROWERS

The creed which many of the women's sections of the Manitoba Grain Growers Associations are adopting as an opening for their meetings, to be said in unison by all the members, was originated by the Little Souris Women's Section, and is as follows:

"Keep us, O God, from pettiness; let us be large in thought, in word, in deed."

"Let us put away fault-finding and leave off self-seeking."

"May we put away pretense and meet each other face to face, without any self-pity and always generous."

"Let us take time for all things and make us grow calm, serene and gentle."

"Teach us to put into action our better impulses, straightforward and unafraid."

"Grant us to see it is the little things of life that create differences—that in the big things we are one."

"May we strive to touch and to know the great, common woman's heart of us all, and O Lord God, let us not forget to be kind."

### A GOOD INVESTMENT.

Speculation is one thing. Investment is another. The majority of citizens want an investment, not a speculation. And they want a safe investment. Victory Bonds fill that requirement as does no other investment. Because behind every bond there is the national wealth of Canada—a wealth so great that it staggers the imagination.

## Do It Electrically

—the better way for relief from much of the drudgery and worry of household tasks.

ELECTRIC VACUUM  
CLEANER  
ELECTRIC WASHER  
ELECTRIC SEW MOTOR  
ELECTRIC IRON

We are at your service with reliable information.

Monthly Term Sales  
Discontinued

## City Electric Light Dept.

At the Showroom, Civic Bldg.

## WOMEN BARRED MANY U.S. CIVIL SERVICE EXAMS.

### Woman's Bureau Discloses Fact That 260 Different Types of Positions Closed to Women

Women were barred from 60 per cent of the government positions for which examinations were held in the first six months of 1919, according to an official report made public by the woman's bureau of the U. S. Department of Labor. This statement covers examinations for 260 different types of positions, exclusive of manufacturing and mechanical position in the ordnance factories, quartermaster depots and navy yards, and exclusive of unskilled labor.

According to the report women were not allowed to compete for 16 per cent of the clerical positions. The complete report which will be made within a few weeks, it is stated by Miss Mary Anderson, director of the woman's bureau, covers investigations which have been in progress for a month past, and are being extended in response to a request from the National Federation of Federal Employees in a resolution adopted at the recent convention of the Federation at San Francisco, calling upon the woman's bureau to make a thorough study of all the conditions of employment of women in the federal civil service, especially with reference to the disparity between women's opportunities for appointment, promotion, and rates of pay as compared with men.

The second and larger section of the report will consist of an analysis of the salary scale of women in the government service, the requirements of the positions they fill, and the specific inequalities in the pay they receive.

Miss Anderson announces that the report will be placed at the service of the reclassification commission for the civil service, for the special use of its advisory committees on employment policies and wages.

Although from the civil service law of 1870 "has sprung the custom of opening examinations or closing them to either sex at the discretion of the head of any department," there is neither rule nor law for such action, the report states. The 1870 statute reads: "Sec. 165. Women may, in the discretion of the head of any department, be appointed to any of the clerkships therein authorized by law, upon the same requisites and conditions, and with the same compensation, as are prescribed for men. (R. S., act of July 12, 1870). The civil service rule requires that "certifications shall be made without regard to sex unless sex is specified in the request."

## EMPLOYMENT OF CHILDREN AND 48-HOUR WEEK

Are Being Debated at the Industrial Conference at Washington. U.S. Delegates Not Present.

Employment of children in industries and the 48-hour week are being debated in the industrial conference at Washington. Draft international conventions covering practically every item on the agenda paper have been prepared by the organization committee. One draft convention proposes that young persons under 18 years of age shall not be employed at night in an industrial establishment other than an undertaking in which only the members of the family are employed.

Another submitted to the conference provides that "Children under the age of 14 years shall not be employed or work in any industrial undertaking other than an undertaking in which only the members of the family are employed."

Tuesday's session opened with a debate between advocates of the eight hour day and those supporting the forty-eight hour week. The organizing committee recommended the forty-eight hour week instead of the eight hour day but some of the delegates voted for the principle of the straight eight-hour day.

Among the employers' group, objection to the 48-hour week is raised to the convention on the ground of the uncertainty of its being ratified. The claim is made that a state which fails to ratify would be under no further obligation to respect its terms and therefore from a competitive point of view, would be at a disadvantage. Three further objections are raised by members of the Canadian employers' group, unless the convention is universally adopted, they express the view that it should be opposed, so far as Canada is concerned, on these grounds:

1. Wide diversity of employment of the Canadian population. 2. Extension of the territory of the Dominion and the additional difficulty thereby entailed in transporting and marketing Canadian products. 3. Seasonal or climatic conditions largely governing production from natural resources.

They make particular references, in this regard, to the doubt whether the United States will officially participate

## THE RED CROSS CREED.

(J. S. Cutler.)

Do something for somebody somewhere  
While jogging along life's road;  
Help some one to carry his burden,  
And lighter will grow your load.  
Do something for somebody gladly,  
Till sweeter your every care;  
In sharing the sorrows of others,  
Your own are less hard to bear.

Do something for somebody striving  
To help where the way seems long;  
And the homeless hearts that languish  
Cheer up with a little song.  
Do something for somebody always,  
Whatever may be your creed—  
There's nothing on earth can help you  
So much as a kindly deed.

## ADAMLESS EDEN IS SOUGHT BY ILLINOIS GIRLS

Twenty Young Women Desire  
Section of Land in Some Western  
State Far From Man

A group of Kane county, Illinois girls plan to found an "Adamless Eden" in Wyoming or some other far western state.

Miss Nellie Grant is sponsor for the movement and has written to Gov. R. D. Carey for his assistance in starting a woman's colony far from the haunts of man. In making her unique request, Miss Grant stated that the party will be made up of twenty, of whom ten are employed in a watch factory, seven are housekeepers, two are nurses and one is a school teacher.

All are dissatisfied with their lot and assert that the future holds forth nothing that is sufficiently encouraging to warrant their remaining at home. They believe that they can make a success of farming and would like to obtain a section of land, 640 acres, in some unsettled region, far from a railroad and little frequented by man.

Miss Grant suggested to the Wyoming executive a tract in southwestern Wyoming known as the "Bad Lands," and which is really a desert. No man will be allowed about the premises.

Governor Carey admitted that it was the most unusual request that he had ever received. He turned the letter over to the immigration commissioner with a suggestion that he do everything in his power to find such a tract for the party from Illinois.

The young women are ready to pay for the tract, but have limited funds, and can only finance a section that has not yet felt the advancing tide of civilization in the way of price. Some members of the proposed colony object to Wyoming and believe that Montana or Idaho offer greater possibilities.

The decision, however, has been left with Miss Grant, and the choice will follow the investigation of various sites now being made. The various members are studying farming.

### CHURCH NOTES.

The Pro Cathedral of All Saints—Rector, The Rev. E. Pierce-Goulding. 8 a.m., Holy Communion; 10:30, Matins; 11, Choral Eucharist and Sermon; 3 p.m., Church school and Bible classes; 7:30, Choral evensong and sermon. Music: Morning, Communion service, Tunes in F. Evening anthem, "The Sun Shall Be." Woodward, Church school at All Saints Mission, 3 p.m. Midweek service Wednesday, 8 p.m. Thursday, Holy Communion at 8 a.m.

### CREDITS MUST BE ESTABLISHED FOR SALE OF SURPLUS PRODUCTS

Success of Victory Loan 1919 Will Insure Steady Markets for Farmers

It takes some six bushels of wheat to feed the average person in Canada annually. Roughly, therefore, the eight million people here consume about 50,000,000 bushels each year. But even in a poor year the crop is some five times that amount, and the surplus must be sold if the farmers are to get a return for their time and labor. But the sale of the crop must be financed. Great Britain, which provides our greatest market, has not the ready cash; and so Canada must find means of raising the money. Hence the Victory Loan 1919. In view of the fact that the prosperity of the Dominion is dependent to a considerable extent upon the sale of her surplus grain the necessity of the money being forthcoming is patent.

### MEAT CUTTERS ORGANIZE UNION AT AUSTIN, TEX.

Meat cutters and butcher workmen in Austin, Texas, have organized. Striking plumbers and electrical workers have returned to work and their wage demands will be passed upon by an arbitration board.

Starting with the first of the month, the barbers' work day will be one hour less.

In the proceedings of the conference at all, and that action of Canada in the matter, they claim, should be largely governed by the action of the United States. There is no indication as yet that the United States Senate will ratify the treaty in time for their delegates to attend.

## 33rd Anniversary Sale

### Women's Decidedly Smart House Frocks

FEATURED AS AN ANNIVERSARY SPECIAL AT \$1.95

35 Dozen or More of Them Regular Worth \$2.50 and \$3.00



Thirty-five dozen sounds like a great number, but as a matter of fact it is only 420 Frocks. And 420 Frocks in such smart styles will not last long with the thousands of women who'll attend this big birthday party tomorrow.

Designed especially for work-a-day service, in a good variety of neat patterns of extra fine quality of print, in all the light and dark shades. These are the loose straight dresses, held in by belt, also the fitted waist line in several styles, neatly made and trimmed with collars and cuffs of contrasting color or of self, edged with piping of another shade. Sizes 34 to 44. Regularly \$2.50 and \$3.00. Sale Price

**\$1.95**

Women's \$5.00 to \$7.50 Skirts, Clearing at \$3.95

An Anniversary Clearance grouping of several lines in broken sizes, etc., from which dozens of women will make an enthusiastic choice. They are tailored of heavy dark greys and navy chevrons, black and white checks, black cotton repps, and mercerized silk poplins in greens, browns, navy and black. The styles are the shirred effects, with yoke belts, shirred back, belted and trimmed with pockets. Assorted sizes, 24 to 28 waist bands. Regularly \$5.00 to 7.50. Anniversary Sale Price.

**\$3.95**

### 150 Doz. Novelty Turkish Towels Reg. \$2.50 and \$3 Values at \$2 pr.

To say nothing of the saving these are towels of a quality one rarely meets with nowadays. So women should not hesitate to replenish their own supply as well as put aside a few pairs as Christmas gifts.

They are a splendid imported quality, thick closely woven, and very absorbent in white with colored borders in pink or blue, also in blue checks. An exceptionally good bath towel in a good large size, 24 by 40 inches. Regularly \$2.50 and \$3.00. Anniversary Sale, per pair.

**\$2**

### Good Quality Pillow Cases at 75c Pair

Av ogue that almost savors of the good old pre-war days. Made of good quality evenly woven pillow cotton, free from dressing. Will wear well. Sizes 42 by 33. Regular \$1.00 value. Anniversary Sale, per pair.

### Feather Pillows at a Saving of 50c Each

Representatives from private homes, rooming houses and hotels will be here bright and early to share this Pillow Special. Made with strong coverings of fancy art ticking, well filled with sterilized, odorless chicken feathers. Size 19 by 27. Regularly \$2.00 each. Anniversary Sale, each.

**\$1.50**

### An Anniversary Special in Comforters at \$10.50

Who ever heard of comforters at a reduced price right at the commencement of winter? Nothing other than an anniversary celebration would justify it. A splendid assortment of the celebrated Maish (American) Silkline Covered Comforters, filled with pure sterilized cotton. The designs and colorings are very smart and pretty. Banded with plain shades to match. Size 66x78. Anniversary Sale Special.

**\$10.50**

OUR  
33RD  
BIRTHDAY

**JOHNSTONE WALKER**  
LIMITED  
GOS. JASPER & 2ND ST. ESTABLISHED 1886. GEOR. SUTHERLAND & CO. LTD.

OUR 33RD  
BIRTHDAY  
1886-1919

## Let Us Help You

Your washing could never be better than when it leaves this laundry.  
SNOWY WHITE and SPOTLESS CLEAN it is a joy to the eye of a housewife.

Phone today and let us help you.

## New Method Laundry Ltd.

Phone 2715

## Saturday Meat Specials

Shoulder Roasts of Pork, half or whole, per lb. 28c  
Shoulder Roasts of Veal, 5 lbs. and over, per lb. 15c  
Stewing Veal, per lb. 10c  
Shoulders of Lamb, half or whole, per lb. 25c  
Choice Pot Roasts of Beef, per lb. 15c  
Plate Boiling Beef, lb. 12 1/2c  
Mince Meat, per lb. 25c  
Chopped Suet, per lb. 30c  
Ox Tails, lb. 12 1/2c

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South Edmonton, Whyte Avenue Phone 31125  
Alberta Avenue Market. Phone 71130

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EDMONTON'S MOST POPULAR SHOE STORE  
NEAR CORNER 1ST AND JASPER

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BREAD IS YOUR BEST FOOD  
EAT MORE OF IT

THAT hurried mid-day meal—makes it a luncheon of delicious golden-crusted Bread with a bowl of creamy rich milk—perfect fuel—food for the human dynamo.

In the United States and Canada nearly all bakers use FLEISCHMANN'S YEAST.