

CHECKWEIGHMAN.

The Company will grant the right to the Miners to employ checkweighers, and will grant the said checkweighers every facility to enable them to render a correct account of all coal weighed, and will allow the cars to be tared from time to time, and the machine to be properly tested from time to time, and will deduct from the wages of all contract miners, such amounts as may be designated from time to time, and will pay over the same to the checkweigher or checkweighers.

PREFERENCE OF EMPLOYMENT.

In case an employee is thrown out of employment, unless discharged, he shall be given preference over new men in other mines in the same camp, operated by the same Company.

MINIMUM RATE.

When a miner's working place becomes deficient, owing to any abnormal conditions preventing him from earning the minimum wage of \$3.00 per shift, the Company shall pay him a sufficient amount to secure him the said minimum, providing he has done a fair day's work.

MINERS TAKEN TO DO COMPANY WORK.

The Company shall pay the sum of three dollars and thirty cents (\$3.30) per day, for all miners taken from contract work to do Company work.

DELIVERY OF TIMBER.

In accordance with the Coal Mines Regula-