

permanent. One is a young lady who has been in the deputy's branch and who is a very efficient typewriter and stenographer. The other is Mr. Addy, who has shown himself as a very efficient officer. He is from the city of St. John, a son of Dr. Addy there. He served with credit with the first Canadian contingent in South Africa, and on his return, was appointed to this department as a temporary clerk.

Department of Militia and Defence—to increase the salary of J. W. Borden, accountant and paymaster-general to \$2,800, notwithstanding anything in the Civil Service Act, \$300.

Mr. FOSTER. Is this a case of nepotism ?

Sir FREDERICK BORDEN. I think not.

Mr. FOSTER. It will require some explanation.

Sir FREDERICK BORDEN. The explanation is that Mr. Borden's duties have been increased. Under the statute passed last session, he is a member of the militia council. The Militia Department has grown very much, and its expenditures are largely increased. There is an enormous variety of expenditure, involving a study of the thousand and one orders governing pay. A special audit of the branch has been established, which, I think, is most important. Altogether, I think, that an officer of Mr. Borden's standing, who has been at the head of his class for seven or eight years should receive not less than \$2,800.

Department of Militia and Defence—

To provide for additional clerks, as follows :	
1 chief clerk	\$1,900 00
1 second-class clerk	1,200 00
3 junior second-class clerks at \$800 each per annum, including J. M. Brown, notwithstanding anything in the Civil Service Act	2,400 00
5 third-class clerks at \$500 each per annum	2,500 00
To increase the salary of E. B. Holt to \$1,900 per annum, and of J. A. McCann to \$1,700 per annum, notwithstanding anything in the Civil Service Act	
200 00	
To provide for allowance to secretary of Militia Council, notwithstanding anything in the Civil Service Act	
300 00	

Sir FREDERICK BORDEN. Taking these together with the item we have just discussed, there is an apparent increase of \$8,200. It really means an increase of \$2,200. A new chief clerkship has been created for the military branch, which is an increase; and at the request of General Lake and the officers of that branch, and on the recommendation of the deputy minister, I have taken this step. It has been proposed to promote Mr. Beard, now a first-class clerk who received \$1,600 to the position. Therefore, the increase involved is not \$1,900 but \$300. The second-class clerkship will be filled by a promotion the addition involved being \$300. In the case of the three junior second-class

Mr. EMMERSON.

clerks, the increase there is \$400, for we are promoting men from the third-class or temporary grades. In the same way, the five third-class clerks will be appointed from a list of temporary clerks.

Mr. FOSTER. Then, do you fill up the list of temporary ?

Sir FREDERICK BORDEN. No. Mr. E. B. Holt has been in the accountant's branch and will practically have the duties of assistant accountant. He has been in the service since 1882, and was formerly a banker. His present salary is \$1,800. He is a very good man, and I think deserves this increase of \$100, which will take him to the maximum of his class. Mr. McCann has been in the service since 1890, his present salary being \$1,600. He is in the contracts' branch, a branch organized about a year ago, and is really doing the work of assistant director of contracts. These are men deserving of the increases it is proposed to give them, and giving these increases will add to the efficiency of the department.

Mr. FOSTER. It will increase the staff by ten clerks.

Sir FREDERICK BORDEN. The permanent staff, yes. But I think there will be no more than one—certainly not more than two—actually.

Mr. FOSTER. Has the minister made a corresponding decrease in the vote for temporary clerks ?

Sir FREDERICK BORDEN. The vote in the main estimates will be reduced by \$6,600 ; that is to say that amount will not be used and will lapse.

As to the allowance for the secretary to the Militia Council, that vote was taken because the gentleman who does that work, Mr. Jarvis, is obliged to work over hours and to give special attention to his work. It is work of very great importance. A great deal of the proceedings of the council are necessarily secret, and it is essential to have a man who can be trusted and who is thoroughly familiar with the work of the department. Mr. Jarvis is a chief clerk and has charge of all the correspondence and all the papers and documents of the department. As long as he does the work of a secretary he will receive \$300 in addition, which will give him \$2,700.

Contingencies—further amount required : clerical assistance, \$1,000 ; printing and stationery, \$500 ; sundries, \$500.

Mr. FOSTER. What is the extra clerical assistance ?

Sir FREDERICK BORDEN. That is special work which is required at certain times, in the way of copying, and particularly in revising regulations and orders. That work is going on now, and we require some clerical assistance for that purpose. Printing and stationery is increasing year