Mr. James Ross Francis (53) born in Winnipeg, Manitoba, as Ambassador to Finland.

Mr. Francis (B.A., University of Manitoba, 1952; M.A., Rhodes Scholar, Oxford University, 1954) joined the Department of External Affairs in 1954. He has served in Laos, South Africa, Indonesia, and Britain. In 1978 Mr. Francis was named High Commissioner to Kuala Lumpur with concurrent accreditation to Brunei. In 1981, he accepted a position as a Visiting Professor at the University of Calgary. In 1982, Mr. Francis was named to his present post in External Affairs as Director, Defence Relations Division. He replaces A.W.J. Robertson who is returning to Canada.

Mr. John Maurice Harrington (60) born in Cromer, England, as Ambassador to Norway, with concurrent accreditation to Iceland.

Mr. Harrington (B.A. 1946, M.A. 1947, University of Western Ontario, M.Sc., London School of Economics, 1949) joined the Department of External Affairs in 1950. He has served abroad in Yugoslavia, England and Japan. In 1972 he was named High Commissioner to Jamaica with concurrent accreditation to the Bahamas and Belize. In 1976 and 1977-79 respectively, he was a Visiting Professor at the University of Toronto and Deputy Commandant of the National Defence College in Kingston. Since that time he has served on secondments to the Department of Finance and the Ministry of State for Science and Technology, before being named to his present position as Director, Social Policy and Programmes Division in External Affairs. He replaces Mr. W.K. Wardroper who will return to Canada.