

4 Findings – Comparison to Other Canadian Public Service Groups

The scope of this study, as stated in the Request for Proposal, included comparisons with the following Canadian public service groups: ES (Economics, Sociology, and Statistics); CO (Commerce); PM (Program Administration); LA (Law), AS (Administrative Services), CA (Career Assignment Program), and MM (Management Trainee).

4.1 Salary Comparisons

The table below presents the salary ranges of the various levels of these groups. The table specifies the effective date of each of the Public Service employee groups' salary bands. All figures are in Canadian dollars.

Public Service Salaries

Employee Group	Level	Minimum Salary	Maximum Salary
ES Effective June 22, 2001 Signing date: June 27, 2001 Expiry date: June 21, 2003 new effective rates will be available on 22-Jun-2002	ES-01	\$36,823	\$42,830
	ES-02	\$41,615	\$47,258
	ES-03	\$48,995	\$56,873
	ES-04	\$58,630	\$67,630
	ES-05	\$66,625	\$76,988
	ES-06	\$74,928	\$86,106
	ES-07	\$82,000	\$93,205
	ES-08	\$86,178	\$99,749
CO Effective June 22, 2001 Signing date: Dec 19, 2001 Expiry date: June 21, 2003 new effective rates will be available on 22-Jun-2002	CO-DEV/PER	\$21,676	\$46,471
	CO-01	\$40,313	\$53,634
	CO-02	\$52,551	\$74,450
	CO-03	\$64,410	\$82,508
	CO-04	\$73,538	\$89,453
PM Effective June 21, 2001 Signing date: Nov 19, 2001 Expiry date: June 20, 2003 new effective rates will be available on 21-Jun-2002	PM-DEV	\$24,383	\$36,548
	PM-1	\$38,404	\$42,952
	PM-2	\$42,793	\$46,107
	PM-3	\$45,868	\$49,421
	PM-4	\$50,105	\$54,141
	PM-5	\$59,817	\$64,670
	PM-6	\$70,135	\$80,191
	PM-7	\$72,417	\$85,239