

- (b) the work in which he is to be employed
- (i) is not carried on underground in a mine,
 - (ii) would not cause him to be employed in or enter a place that he is prohibited from entering under the *Explosives Regulations*,
 - (iii) is not work as an atomic energy worker as defined in the *Atomic Energy Control Regulations*,
 - (iv) is not work that under the *Canada Shipping Act* he is prohibited by reason of age from doing, or
 - (v) is not likely to be injurious to his health or to endanger his safety.

(2) An employer may not cause or permit an employee under the age of 17 years to work between 11 o'clock P.M. on one day and 6 o'clock A.M. on the following day.

(3) An employer who employs any person under the age of 17 years pursuant to subsection (1) shall pay him a wage at the rate of not less than one dollar an hour or not less than the equivalent of that rate for the time worked by him where his wages are paid on any basis of time other than hourly; but an employer may pay a person under the age of 17 years who is being trained on the job at a rate less than one dollar an hour if the lesser rate is permitted under section 10 of these Regulations for the class of employees to which he belongs.

10. An employer is exempted from the application of section 11 of the Act in respect of any of his employees who are being trained on the job if

- (a) those employees are registered apprentices under a provincial apprenticeship act and are being paid in accordance with a schedule of rates established thereunder; or
- (b) the employer establishes to the satisfaction of the Minister that the employees are undergoing training, under the direct supervision of a person fully qualified in the occupation to be learned, in preparation for employment with the employer or elsewhere at a rate of pay in excess of the minimum rate established by section 11 of the Act, and that such employees are and will be paid during the training period at not less than a rate or rates that the Minister considers appropriate for the training period or any parts thereof.

General Holidays

11. For the purposes of subsections (2) and (3) of section 29 of the Act, if an employee's hours of work differ from day to day or if his wages are calculated on a basis other than time, the wages he would have earned at his regular rate of wages for his normal hours of work may be deemed to be

- (a) the average of his daily earnings exclusive of overtime for the days he has worked in the four-week period immediately preceding the general holiday, or
- (b) an amount calculated by a method agreed upon under or pursuant to a collective agreement.