

**We have:**

- hired a human resource professional in the Trade Branch who specializes in incentives and retention to lead the *New Approach @ Work* PeopleFocus team which is expected to make recommendations on these issues

Leader: Roger Ferland

Starting: Summer, 2001

**Human Resources Branch will:**

- continue to have the FS2-EX1 promotion system include objective testing and evaluations against key leadership and management competencies, and consider this same modification for AS, other FS, EL, CS, CR and SCY groups

Leader: Robert Brooks

Starting: June, 2000

**We will:**

- continue to provide professional training in Canada for new Locally-Engaged staff comprising one week of training and one week of professional outreach with Canadian clients, in cooperation with the Canadian Foreign Service Institute

Leader: John Gero

Starting: January, 2001

- consider greater mobility for cross-stream, private sector, industry association and public sector assignments, in consultation with Human Resources Branch

Leader: Ken Sunquist

Starting: Spring, 2002