2 Roles and Responsibilities in Occupational Safety and Health

Treasury Board

Treasury Board is responsible for developing occupational safety and health policies, standards, guides, and procedures for the Public Service. These policies, standards, guides, and procedures meet, at a minimum, the requirements of the *Canada Labour Code*.

Labour Canada

Labour Canada is responsible for administering the *Canada Labour Code*, which means not only monitoring the Code, but also enforcing it. To ensure compliance with the legislation, Labour Canada's safety officers have the authority to conduct inspections, to carry out accident investigations, and to issue directives for corrective measures when the Code is contravened.

Labour Canada has developed a compliance policy that stresses keeping all employees in the workplace informed and educated about the requirements of the Code. To achieve this goal, Labour Canada encourages employees and employers to take the approach of voluntary compliance, self-regulation, and joint resolution of problems.