



And His Family Medicines

MOST people first knew Dr. Chase through his Receipt Book. Its reliability and usefulness made him friends everywhere.

When he put his Nerve Food, Kidney-Liver Pills and other medicines on the market they received a hearty welcome, and their exceptional merit has kept them high in the public esteem.

Take Dr. Chase's Kidney-Liver Pills for example. There is no treatment so compared to them as a means of regulating the liver, kidneys and bowels and curing constipation, biliousness, kidney disease and indigestion.

One pill a dose, six a box of all Dealers or Edman, Bates & Co., Ltd., Toronto.



LIFT CORNS OR CALLUSES OFF

Doesn't hurt! Lift any corn or callus off with fingers.



Don't suffer! A tiny bottle of Frezone costs but a few cents at any drug store. Apply a few drops on the corns, calluses and "hard skin" on bottom of feet, then lift them off. When Frezone removes corns from the toes or calluses from the bottom of feet, the skin beneath is left pink and healthy and never sore, tender or irritated.

OVER-EATING

is the root of nearly all digestive evils. If your digestion is weak or out of order, better eat less and use

KI-MOIDS

the new aid to better digestion. Pleasant to take—effective. Let KI-MOIDS help straighten out your digestive troubles.

MADE BY SCOTT & BOWNE
MAKERS OF SCOTT'S EMULSION

1869 — 400 Branches — 1919

The Royal Bank of Canada



The Road from the Farm to the Bank should be well worn.

Go to the Manager of the nearest Royal Bank branch with your financial difficulties while they are small and he can usually help you.

Your affairs will be handled with strict confidence. The Bank's employees are pledged to secrecy about the conduct of every case.

ROYAL BANK OF CANADA
TOTAL ASSETS — \$1,000,000,000

Ford Industries Announces New Year's Gift

Detroit, Mich., Dec. 31—Henry Ford and his son, Edsel Ford, announced today the distribution of a \$3,000,000 bonus among the 8000 employees of all branches of the Ford interests and the inauguration of an investment plan whereby every worker, from the man who yields a broom to the chief executive, may participate in the profits of the business.

Bonuses, which will be paid in cash today, come in addition to the profit-sharing plan which was inaugurated several years ago and which will be continued. It is the intention of the Ford organization to make the distribution of these bonuses an annual event if the earnings of the company permit.

In cash and in the number of men concerned, and without counting the moral effect on industry as a whole, this act of economic justice surpasses anything in the history of labor.

The lowest award paid goes to men who are receiving the minimum pay of \$6 a day and who have been in the employ of the various companies three months. It amounts to \$50. The highest award goes to the skilled workers who have been with the company five years and who are receiving \$10.80 a day. The bonus received by the latter amounts to \$246.

Employees who receive a salary will also receive bonuses. Ability and length of service will be the standard on which the awards will be based.

In announcing the plan which permits employees to invest up to one-third of their pay in the organization and share in the prosperity of the company, the allied interests of Henry Ford are carrying out the ideal of Mr. Ford that labor has a right to participation in the benefits of the prosperity which it helps to create and, in the words of Henry Ford himself, "should have a share as well as a job."

When the complete ownership of the Ford Motor Company was acquired by Henry Ford and his son last summer, steps were immediately taken to work out the details of the bonus and investment plans announced today. It always has been the Ford policy to discourage big dividends to non-producing stockholders, and to use profits in rewarding labor and in expanding industry. This policy, as Henry Ford regards it means not only good pay and a share in the profits for the workers, but the employment of more and more people as the business grows.

Henry Ford holds, and has repeatedly stated it as his belief, that no man should be permitted to own stock in an industry unless he plays a productive part in the operation of that industry, and the initiation of the investment plan is a practical application of that belief.

Under the investment plan certificates will be issued in the names of employees in denominations of \$100, \$500 and \$1,000. Only persons in actual and active service of the organization will be permitted to buy or hold certificates.

These certificates will bear a guaranteed interest at the rate of six per cent per annum and in addition to this payments will be made semi-annually if the earnings of the company permit, at a rate fixed by the board of directors.

In case of death or disability certificates standing in the name of an employee may continue, at the discretion of the directors, to draw interest and payments for the benefit of his dependents.

Deposits toward the purchase of certificates may be made within three days after an employee receives his pay from the company; the amount deposited, however, is not to exceed one-third of such pay. Deposits made toward the purchase of certificates will draw interest at the rate of three per cent per annum, compounded semi-annually.

Certificates must be paid for out of bonus or pay and no employee will be permitted to draw money from his bank account or other source to make payments.

A significant statement may be found in one of the closing sentences of the company's announcement. It reads: "Other plans for enlarging the income and increasing power of the dollar of our employees are under consideration."

The policy reflected by these announcements is not new with the Ford organization. The history of the company for the last five years shows that its ideal of industrial justice has always been high. In 1914 the Ford Motor Company announced a bonus of \$10,000,000 which was distributed to 100,000 employees. Following this the Ford Motor Company announced a bonus of \$10,000,000 which was distributed to 100,000 employees.

ROYAL YEAST CAKES

are now packed in square packages. Each package contains five cakes, which are equal in quantity to six round cakes. All dealers are authorized to guarantee that the quality of the round and square cakes are identical in every respect.

compelled to pay dividends instead of reinvesting earnings and increasing wages as he desired.

No sooner was the organization in their complete possession than they began to arrange for an additional distribution of profits with their thousands of workers and the result is the New Year announcement of an \$8,000,000 bonus and the right to share in the prosperity of the industry.

1,500,000 GERMANS

Berlin, Dec. 30—Official statistics made public today places the number of Germans killed in battle at 1,500,000. These figures do not include those who died in prison camps.

Money Talks.

(Cleveland Plain Dealer.)

France wants to see a lot of American tourists this year. But if tourists are too busy to go, they can send their money and France will try to repress her affectionate desire to see their faces and press their hands.

WEDDINGS

MARMBURG—MAJOR

On Tuesday Dec. 30th at St. Andrew's Church, Newcastle, by Rev. W. J. Bate. Mr. Asge Marmberg of New castle and formerly of Copenhagen Denmark, to Miss Lucy Major, of Newcastle. The bride was given away by her brother Arthur Major. Some of the bride's friends were present and showered her with rice as she left the church.

SEMORE—MCKINLEY

A very pretty wedding took place at Fredericton Dec. 27th at the Presbyterian Manse when the Rev. Mr. Sutherland united in marriage Daniel Semore and Miss Malinda McKinley. The bride looked lovely in a suit of navy blue serge and blue hat and black fox fur and was attended by Miss Evelyn Owens who also wore a blue suit. The groom was supported by his friend Mr. Eddie Polley. The groom's present to the bride was a wrist watch, to the bridesmaid a gold pin and to the best man a watch fob.

A dainty tea was served at the home of the bride in Marysville. The happy young couple left by the C. P. R. for Moncton where they will reside. The groom is a returned soldier and is taking a course in Moncton. Mr. and Mrs. Semore have the best wishes of a host of friends.

Song

(Shakespeare.)

Blow, blow, thou winter wind
Thou art not so unkind
As man's ingratitude;
Thy tooth is not so keen,
Because thou art not seen,
Although thy breath be rude.

Freeze, freeze, thou bitter sky
That dost not bite so nigh
As benefits forgot;
Though thou the waters warp,
Thy sting is not so sharp
As friend remembered not.

F. B. McCURDY & CO. NOW CONTROL HALIFAX FIRE INS. CO

Halifax, Dec. 28—The control of the Halifax Fire Insurance Company has been purchased by F. B. McCurdy and Company, who paid \$71 per share for 3,400 of the 6000 shares of the capital stock. The directors agreed to accept this price and all the shareholders who came in within a specified time obtained the same figure. New control will begin a re-organization of the company. The capital of the company is \$240,000, the shares having a par value of \$40 and its reserve is \$120,000. The total assets of the company are \$420,000.

Dyed Her Faded Skirt, Also a Coat

"Diamond Dyes" Make Shabby Apparel Just Like New—So Easy!

Don't worry about perfect results. Use "Diamond Dyes," guaranteed to give a new, rich, lustrous color to any fabric—whether wool, silk, linen, cotton or mixed goods—dresses, blouses, stockings, skirts, children's coats, draperies, everything. A Direction Book is in package. To match any material, have dealer show you "Diamond Dye" Color Card.



The Big Value in FLOUR

PLACE on your table, bread made of "REGAL FLOUR" and see how your family will like it. The test of the table is the supreme test.

The St. Lawrence Flour Mills Co.
Limited
MONTREAL

Look Carefully over the List Below and

We are sure you will be Interested
in our Special Offers
DURING the MONTH of JANUARY

FURNITURE DEPARTMENT

Writing Desks
Morris Chairs
Jardiniere Stands
Pedestals
Music Cabinets
China Cabinets
Hall Seats
Hall Mirrors
Umbrella Stands
Rocking Chairs
Card Tables
Tea Trays
Buffets
Library Tables
Sectional Book Cases
Work Baskets

And many other Suitable Gifts too numerous to mention.

Winter Goods DEPARTMENT

Sleighs and Robes
Ladies' Muskrat Jackets
Ladies' Fur Lined Coats
Men's Fur Lined Coats
Men's Coon Coats
Sets of Furs
Sleigh Bells
Horse Rugs

Just unloaded two cars of
Brockville Sleighs
which include the latest designs with Auto Seats and fore doors. For finish and workmanship these sleighs cannot be excelled. Call and see our exhibit and get our prices.

THE HOUSE OF EASY PAYMENTS

THE LOUNSBURY COMPANY, LIMITED

NEWCASTLE N.B.