Meetings and proceedings of the Board.

4. The meetings of the Board shall be held at such times, and the proceedings thereof shall be governed by such rules and regulations, as the Governor in Council shall, from time to time, order and determine.

Remuneration of Examiners and assistants. 5. The members of the Board of Examiners shall receive such remuneration for their services, not in any case to exceed ten dollars per diem exclusive of actual travelling expenses, as the Governor in Council may determine; and such persons as may be selected by the Board to assist them in the conduct of examinations may receive such sum, not exceeding five dollars per diem, as may be fixed by Order in Council.

Who may be employed as their assistants.

6. The Board of Examiners may obtain the assistance of persons who have had experience in the education of the youth of the Dominion, and with such assistance shall hold or cause to be held periodical examinations for admission to the Civil Service, in the cities of Halifax, St. John, New Brunswick, Charlottetown, Quebec, Montreal, Ottawa, Toronto, London, Winnipeg, Victoria, and such other places as may be determined by Order in Council,—the examination as far as practicable to be in writing. The cost of such examinations shall be defrayed out of moneys previously voted by Parliament for that purpose.

Cost how paid.

7. Except as herein otherwise provided,—

Examination, probation and certificate.

Conditions of

appointment.

(a.) All appointments to the Civil Service shall be during pleasure, and no person shall be appointed or promoted to any place below that of a Deputy Head of a Department until he has passed the examination and served the probationary term hereinafter mentioned, nor until he has obtained the certificates required by this Act:

Limits of age for inside division.

(b.) No person shall be appointed to the first or inside Departmental division of the Civil Service—on probation or otherwise—who has not attained the full age of eighteen years, or whose age is greater than thirty-five years.

Appointment of Deputy Heads during pleasure:
Report of removal to Parliament.

S. The Deputy-Heads of Departments shall be appointed by the Governor in Council, and shall hold office during pleasure; but whenever such pleasure shall be exercised in the direction of removing a Deputy-Head from his office a statement of the reasons for so doing shall be laid on the table of both Houses of Parliament, within the first fifteen days of the next following Session.

Salaries how determined.

9. The salaries of the Deputy-Heads shall be determined by the Governor in Council, according to the duties and responsibilities of their respective Departments. The mini-