

3. The Director and his or her spouse and relatives dependent on him or her, unless they are Canadian citizens or permanent residents in Canada as defined by applicable Canadian legislation, shall be accorded the same privileges, immunities and facilities as are enjoyed by diplomatic agents and their families in Canada.
4. Personnel of INWEH shall enjoy in Canada the following privileges and immunities:
  - (a) be immune from legal process in respect of words spoken or written and all acts performed by them in their official capacity;
  - (b) be immune from national service obligations unless they are Canadian citizens or permanent residents in Canada as defined by applicable Canadian legislation;
  - (c) have the right to import free of duty their furniture and effects, including motor vehicles, at the time of first entry into Canada, or in the case of former residents of Canada returning to Canada to resume residence in Canada after having been residents of another country, the right, subject to the applicable legislation, to import free of duty their furniture and effects, including motor vehicles, at the time of their return to Canada.
5. Experts of the University shall enjoy such privileges and immunities as are provided for by Article VI of the Convention.
6. The privileges and immunities are granted by this Agreement in the interests of the United Nations and not for the personal benefit of the individuals themselves. The Secretary-General shall have the right and the duty to waive the immunity of any individual in any case where, in his opinion, the immunity would impede the course of justice and can be waived without prejudice to the interests of the United Nations.

#### ARTICLE X

##### Employment of Dependents

The spouses and the dependents of officials and personnel of INWEH shall, upon application, receive authorization for employment in Canada.

#### ARTICLE XI

##### Identity Card and United Nations Laissez-Passer

1. The Government of Canada shall provide all personnel of INWEH and officials with an identity card certifying their status under this Agreement.
2. The Government of Canada shall recognize and accept United Nations laissez-passers held by officials as valid travel documents. The Government further agrees to issue any required visas, free of charge and as promptly as possible on the United Nations laissez-passers.